

# **Reservation Rules**

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## 1. Reservation Rules :

The Punjab Scheduled Castes & Backward Classes  
Act No-22of2006

**GOVERNMENT OF PUNJAB**  
**DEPARTMENT OF LEGAL AND LEGISLATIVE AFFAIRS**

**The Punjab Scheduled Castes and Backward Classes  
(Reservation in Services) Act, 2006  
(Punjab Act No. 22 of 2006)**



**2006**

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**THE PUNJAB SCHEDULED CASTES AND BACKWARD  
CLASSES (RESERVATION IN SERVICES) ACT, 2006  
(PUNJAB ACT NO. 22 OF 2006)**

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**"THE PUNJAB SCHEDULED CASTES AND BACKWARD CLASSES  
(RESERVATION IN SERVICES) ACT, 2006**

**(PUNJAB ACT NO. 22 OF 2006)**

[Received the assent of the Governor of Punjab on the 4th October, 2006; and was first published for general information in the *Punjab Government Gazette (Extraordinary)*, Legislative Supplement, dated the 5th October, 2006.]

AN

ACT

*to provide for reservation in services for the members of Scheduled Castes and Backward Classes and for the matters connected therewith or incidental thereto.*

Be it enacted by the Legislature of the State of Punjab in the Fifty-seventh Year of the Republic of India as follows :—

1. (1) This Act may be called the Punjab Scheduled Castes and Backward Classes (Reservation in Services) Act, 2006.

Short title and  
commencement.

(2) It shall come into force at once.

2. In this Act, unless the context otherwise requires,—

Definitions.

- (a) "appointment" means an appointment made by direct recruitment, by promotion or by transfer of a person already in service of the Government of India or a State Government ;
- (b) "Backward Class" means a Backward Class, declared as such by the State Government by notification in the Official Gazette from time to time ;
- (c) "establishment" means any office of the State Government, a local authority or a statutory authority constituted under any State Law for the time being in force, or a Board or Corporation in which not less than fifty one per cent of the paid up share of capital is held by the Government of the State of Punjab and includes a university or college affiliated to the university, primary and secondary schools and other educational institutions, which are owned by the State Government and also includes an establishment in public sector ;

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<sup>1</sup>For Statement of Objects and Reasons, see *Punjab Government Gazette (Extraordinary)*, dated the 15th September, 2006, page 1837-1838.

(d) "establishment in public sector" means any industry, trade, business or occupation owned, controlled or managed by,—

(i) the State Government ; and

(ii) Government Company as defined in Section 617 of the Companies Act, 1956, in which not less than fifty-one per cent of the paid up share capital is held by the Government of the State of Punjab ;

(e) "prescribed" means prescribed by the rules made under this Act ;

(f) "Scheduled Castes" means Scheduled Castes, notified by the President of India under Article 341 of the Constitution of India by the Constitution (Scheduled Castes) Order, 1950, as amended from time to time ;

(g) "section" means section of this Act ; and

(h) "State Government" means Government of the State of Punjab in the Department of Welfare of Scheduled Castes and Backward Classes.

Act not to apply  
in relation to  
certain  
employments.

3. This Act shall not apply to,—

(a) any employment under the Central Government ;

(b) any employment in private sector ; and

(c) any employment in domestic service.

Percentage of  
Reservation.

4. (1) While making appointments in services by any of the methods, provided under any Service Rules, reservation shall be made for the members of the Scheduled Castes and Backward Classes in the services under all the establishments.

(2) The percentage of reservation for filling up the vacancies by direct recruitment or by transfer in Group 'A', Group 'B', Group 'C' and Group 'D' services, shall be twenty-five per cent for Scheduled Castes and twelve per cent for Backward Classes.



(3) The percentage of reservation for filling up the vacancies by promotion by Scheduled Castes in Group 'A' and Group 'B' services shall be fourteen per cent.

(4) The percentage of reservation for filling up the vacancies by promotion by Scheduled Castes in Group 'C' and Group 'D' services shall be twenty per cent.

(5) Fifty per cent of the vacancies of the quota reserved for Scheduled Castes in direct recruitment, shall be offered to Balmikis and Mazhabi Sikhs, if available, as a first preference from amongst the Scheduled Castes.

(6) Reservation shall be implemented by reserving vacancies by means of a running roster, as may be prescribed till the percentages of reservation, as specified in sub-sections (2), (3) and (4), are completed.

(7) Reservation shall be applicable to vacancies to be filled on *ad hoc* basis, short term vacancies, work charged establishment, daily wages staff and the staff engaged on contract basis.

(8) Reservation shall also be applicable to proforma promotion and appointment by transfer.

5. (1) A candidate, who claims to be a member of Scheduled Castes, shall support his candidature as such by a certificate of caste identification, issued under the Constitution (Scheduled Castes) Order, 1950, notified by the President of India for the State of Punjab.

Certificate of  
identification.

(2) A candidate, who claims to be a member of Backward Classes, shall support his candidature as such by a certificate of class identification as per the notification, issued by the State Government in this regard from time to time.

6. (1) The backlog or carry forward reserved vacancies for Scheduled Castes shall be treated as a separate class of vacancies and the ceiling of fifty per cent on filling up these reserved vacancies in succeeding year or years, shall not apply to such class of vacancies.

To implement  
backlog of  
vacancies.

(2) The vacancies, referred to in sub-section (1), shall not be considered together with the vacancies of the year in which they are being filled up for determining the ceiling of fifty per cent reservation on total number of vacancies of that year.

(3) The backlog or carried forward reserved vacancies for Scheduled Castes shall be calculated keeping in view the total number of vacancies filled up in each cadre or service.

De-reservation  
of reserved  
vacancy.

7. (1) There shall be no de-reservation of any reserved vacancy by any appointing authority in any establishment, which is to be filled up by direct recruitment or by promotion. In case, a qualified or eligible Scheduled Castes or Backward Classes candidate, as the case may be, is not available to fill up such vacancy, in that situation, such vacancy shall remain unfilled.

(2) Notwithstanding anything contained in sub-section (1), if, in the public interest, it is deemed necessary to fill up any vacancy referred to in that sub-section, the appointing authority shall refer the vacancy to the Department of Welfare of Scheduled Castes and Backward Classes for de-reservation. Upon such reference, the Department of Welfare of Scheduled Castes and Backward Classes may, if it is satisfied that it is necessary or expedient so to do, by order in writing, de-reserve the vacancy, subject to the condition that the vacancy so de-reserved, shall be carried forward against a subsequent unreserved vacancy.

Penalty.

8. If any officer or official is found guilty of committing any omission or commission in contravening the provisions of this Act, he shall be punishable under the provisions of the Punjab Civil Services (Punishment and Appeal) Rules, 1970 or any other relevant service Rules.

Protection of  
Action Taken in  
Good Faith.

9. No suit, prosecution or other legal proceeding shall lie against the State Government or any officer of the State Government for anything, which is in good faith done or intended to be done in pursuance of any of the provisions of this Act and the rules made thereunder.

Power to Remove  
Difficulties.

10. (1) If any difficulty arises in giving effect to the provisions of this Act, the State Government may, by order published in the Official Gazette, make such provisions not inconsistent with the provisions of this Act, as may appear to it, to be necessary for removing the difficulty :

Provided that no order shall be made under this section after the expiry of a period of two years from the commencement of this Act.

(2) Every order made under this section, shall be laid, as soon as may be, after it is made, before the House of the State Legislature.



11. (1) Every establishment shall maintain such records, roster register or documents in respect of reservation in appointment and promotions, and in such form, as may be prescribed, and shall furnish to the State Government in the prescribed manner an annual report on the appointments and promotions made by it during the previous year reckoned according to the English Calendar.

Submission of Annual Report, Maintenance of other records, Roster Register and Inspection thereon.

(2) Any officer, authorized by the State Government in that behalf, may inspect any records or documents, which are maintained in relation to the appointments and promotions made by any establishment.

(3) It shall be the duty of the Establishment Branch In-charge to produce such records or documents for inspection by the officer authorised under sub-section (2), and furnish such information or afford such assistance, as may be necessary for him to carry out his functions under this Act.

12. (1) The State Government may, by notification in the Official Gazette, make rules for carrying out the purposes of this Act.

Power to make Rules.

(2) In particular, and without prejudice to the generality of the foregoing power, such rules may provide for all or any of the following matters, namely :—

- (a) to prescribe the form of running roster under sub-section (6) of section 4 ;
- (b) to prescribe the form in which records, roster register or documents are to be maintained under sub-section (1) of section 11 by every establishment ;
- (c) to prescribe the manner in which annual report on the appointments and promotions made by every establishment is to be maintained and furnished under sub-section (1) of section 11 ; and
- (d) any other matter, which is required to be or may be prescribed.

13. Notwithstanding anything to the contrary contained in any other law for the time being in force, or any judgement, decree, order or decision of any court or any authority, the provisions of this Act or the rules made thereunder, shall have effect.

Overriding effect.

14. Notwithstanding anything done or any action taken in pursuance of any instructions, issued before the commencement of this Act to implement the reservation policy by the State Government, shall be deemed to have been done or taken under the corresponding provisions of this Act and the rules made thereunder.

Saving.

## 2. Reservation Rules :

### Reservation of Posts for Women

# ***Punjab Civil Services (Reservation of Posts for Women) Rules, 2020***

***Published vide Notification No. G.S.R. 87/Const./Arts.309 and 15/2020, dated 21.10.2020***

***Last Updated 2nd January, 2021 [pu1009]***

**No. G.S.R. 87/Const./Arts.309 and 15/2020.** - In exercise of the powers conferred by the proviso to Article 309 read with clause (3) of Article 15 of the Constitution of India, the Governor of Punjab is pleased to make the following rules for providing reservation in services for women in direct recruitment, namely: -

## **Rules**

**1. Short title and commencement.** - (1) These rules may be called The Punjab Civil Services (Reservation of Posts for Women) Rules, 2020.

(2) These rules shall come into force on and with effect from the date of their publication in the Official Gazette.

**2. Definitions.** - In these rules, unless the context otherwise requires, -

(a) "*establishment*" means any office of the State Government, a local authority or a statutory authority constituted under any State Law for the time being in force, or a Board or Corporation in which not less than fifty-one per cent of the paid up share of capital is held by the Government of the State of Punjab and includes a university or college affiliated to the university, primary and secondary schools and other educational institutions, which are owned by the State Government and also includes an establishment in public sector; and

(b) "*establishment in public sector*" means any industry, trade, business or occupation owned, controlled or managed by, -

(i) the State Government ; and

(ii) Government Company as defined in sub-section (45) of section 2 of the Companies Act, 2013, in which not less than fifty-one per cent of the paid up share capital is held by the Government of the State of Punjab.

**3. Scope and application.** - Without prejudice to the generality of the provisions contained in any Service rules, these rules shall apply to the filling up of posts by direct recruitment in all the establishments in Group 'A', Group 'B', Group 'C' and Group 'D' services.

**4. Percentage and manner of reservation of posts.** - [(1) Notwithstanding anything contained in any Service rules, there shall be a thirty-three percent reservation, as per Annexure 'A', in favour of women, in all posts in Group 'A', Group 'B', Group 'C' and Group 'D' services under all the establishments at the stage of direct recruitment and this reservation shall be horizontal and compartmentalized].

(2) Where a vacancy is filled by direct recruitment by a woman on the basis of merit, then such woman candidate shall be appointed against the horizontal reservation for women within their respective vertical reservation in any category.

*Explanation.* - (i) "Vertical reservation" means reservation in favour of the Scheduled Castes, Backward Classes, Other Backward Classes and Economically Weaker Sections under clauses (4) and (6) of Article 16 of the Constitution of India.

(ii) For the purposes of this rule, "horizontal and compartmentalised reservation" means reservation within each watertight category, namely, Scheduled Castes, Backward Classes, Other Backward Classes, Economically Weaker Sections and Open Category.

**5. Procedure for reservation of posts.** - (1) The reservation of posts for women set out in rule 4 shall be applied in the following manner, namely:-

- (i) firstly, to fill the quota of the Open Category in order of merit and thereafter;
- (ii) secondly, to fill up each of the vertical reservation quotas and thereafter;
- (iii) thirdly, to find out how many women belonging to specific vertical reservation have been selected on the above basis and thereafter;
- (iv) if the number of women candidates in each vertical is equal to or more than the thirty three percent reservation quota for women, then there shall be no further selection towards the reservation quota for women.

(2) Only if there is any shortfall of women candidates in a vertical category, then the requisite number of women belonging to such vertical category shall have to be taken and adjusted or accommodated against their respective vertical reservation categories by deleting the corresponding number of candidates therefrom. This process of verification and adjustment or accommodation shall be applied separately to each of the vertical reservations. In such a case, the overall reservation of thirty-three percent in favour of women, may be satisfied or may not be satisfied.

(3) If the posts remain unfilled due to lack of sufficient number of eligible women candidates, then the unfilled posts shall not be carried forward to subsequent years and such posts shall be filled from the other candidates of the respective vertical categories.

*Example.* - If there are 200 vacancies and fifteen percent are reserved for Schedule Castes and twenty seven percent for Other Backward Classes under vertical reservation; and thirty three percent are reserved for women under horizontal reservation, then, there are 116 seats in Open Category, thirty seats for Schedule Castes and fifty four seats for Other Backward Classes under vertical reservation. Since, thirty three percent seats in each vertical is the reservation quota for women, i.e. thirty eight seats for Open Category women, ten seats for Schedule Caste women and eighteen seats for Other Backward Classes women.

*Step 1.* - Candidates shall have to be first listed in accordance with merit, from out of the successful eligible candidates, in their respective vertical categories.

*Step 2.* - As such, thirty posts are reserved for Schedule Castse (of which the quota for women is ten), Schedule Caste candidates shall have to be first listed in accordance with merit, from out of the successful eligible candidates. If such list of thirty candidates contains ten Schedule Caste women candidates, then there is no need to disturb the list by including any further Schedule Caste women candidates. On the other hand, if the list of thirty Schedule Caste candidates contains only eight women candidates, then the next two Schedule Caste women candidates in accordance with merit, will have to be included in the list and

*corresponding number of candidates from the bottom of such list shall have to be deleted, so as to ensure that the final list of thirty selected Schedule Caste candidates contains ten women Schedule Caste candidates. But if the list of thirty Schedule Caste candidates contains more than ten women candidates, selected on own merit, all of them will continue in the list and there is no question of deleting the excess women candidates on the ground that Schedule Caste women have been selected in excess of the specified internal quota of ten.*

**Step 3. - Repeat this exercise for each vertical to fill vacancies.**

*It is clarified that if there is a shortfall of women in any watertight vertical category e.g. two Schedule Caste women (above) are not available in the list then,-*

- (i) the vacancy shall not be made available to women of any other vertical category i.e. Open Category Women or Other Backward Class women; and*
- (ii) as such, the overall reservation of thirty three percent in favour of women, may be satisfied or may not be satisfied.*

**6. Power to remove difficulties.** - If any difficulty arises in giving effect to the provisions of these rules, it shall be referred to the State Government in the Department of Personnel, whose decision thereon shall be final.

#### **Annexure 'A'**

(See rule 4)

<b>Serial No.</b>	<b>Category/Class</b>	<b>Roster Points 33% reservation</b>
1	Scheduled Castes (8) 33% of 25%=8.25%=8	1,13,25,37,49,61,77,85
2	Backward Class (4) 33% of 12%=3.96%=4	8,42,64,88
3	Ex-servicemen (4) 33% of 13%=4.29%=4	7,28,60,67
4	Sportsperson (1) 33% of 3%=0.99%=1	23
5	Freedom Fighter (1) 1%	63 (By rotation)
6	Physically Handicapped (1) 4% As per the instructions dated 03.10.2019 (at Local reference) of Department of Social Security, Women and Child Development.	11,40,71 and 90 (By rotation)
	. Blindness and low vision-1%	
	. Deaf and hard of hearing-1%	
	. Locomotor Disability-1%	
	. Intellectual Disability-1%	
7	Economically weaker Section 33% of 10%=3.33%=3	10,39,99
8	General Category (11) 33% of 32%=10.56%=11	2,12,22,31,36,47,55,66,76,83,92
	<b>Total</b>	<b>33</b>



2772 20/11/20  
20/11/20

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ਪੰਜਾਬ ਸਰਕਾਰ  
ਸਮਾਜਿਕ ਸੁਰੱਖਿਆ ਅਤੇ ਇਸਤਰੀ ਤੇ ਬਾਲ ਵਿਕਾਸ ਵਿਭਾਗ  
(ਸਮਾਜਿਕ ਸੁਰੱਖਿਆ ਸ਼ਾਖਾ)

ਸੇਵਾ ਵਿਖੇ,

ਪੰਜਾਬ ਦੇ ਸਮੂਹ ਵਿਭਾਗਾਂ ਦੇ ਮੁੱਖੀ,  
ਰਜਿਸਟਰਾਰ, ਪੰਜਾਬ ਅਤੇ ਹਰਿਆਣਾ ਹਾਈ ਕੋਰਟ,  
ਡਵੀਜ਼ਨਾਂ ਦੇ ਕਮਿਸ਼ਨਰ, ਰਿਪਟੀ ਕਮਿਸ਼ਨਰਜ਼ ਅਤੇ  
ਜਿਲ੍ਹਿਆਂ ਦੇ ਮੈਜਿਸਟਰੇਟ ਜੱਜ।  
ਮਿਤੀ, ਚੰਡੀਗੜ੍ਹ 28.10.2020

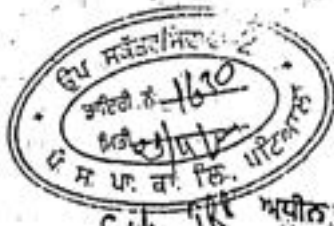
1. S.E./HRD  
2. S.E./E.D.  
3. S.E./Inquiry  
4. Legal/Advisor  
CE/HRD

ਵਿਸ਼ਾ The Punjab Civil Services (Reservation of Posts for Women) Rules, 2020.

ਸ਼੍ਰੀਮਾਨ ਜੀ,

ਮੈਨੂੰ ਹਦਾਇਤ ਹੋਈ ਹੈ ਕਿ ਮੈਂ Notification No. G.S.R.87/Const./Arts.309 and 15/2020, dated the 21<sup>st</sup> October, 2020, containing the Punjab Civil Services (Reservation of Posts for Women) Rules, 2020 ਦੀ ਕਾਪੀ (ਨਾਲ ਨੱਥੀ) ਆਪ ਜੀ ਨੂੰ ਅਗਲੇਰੀ ਲੇਜ਼ੀਂਦੀ ਕਾਰਵਾਈ ਹਿੱਤ ਭੇਜਾਂ।

Slary No. 50120.E/HRD  
Date 19/11/2020



ਵਿਸ਼ਵਾਸਪੱਤਰ  
ਨਿਰੰਦਰ ਕੌਰ  
(ਨਿਰੰਦਰ ਕੌਰ) 28/10/20

ਅਧੀਨ ਸਕੱਤਰ ਸਮਾਜਿਕ ਸੁਰੱਖਿਆ

ਇਸ ਦਾ ਇੱਕ ਉਤਾਰਾ ਹੇਠ ਲਿਖਿਆਂ ਨੂੰ (ਸਮੇਤ ਉਕਤ ਕੁਲਜ਼ ਦੀ ਕਾਪੀ) ਸੂਚਨਾ ਅਤੇ ਅਗਲੇਰੀ ਲੇਜ਼ੀਂਦੀ ਕਾਰਵਾਈ ਹਿੱਤ ਭੇਜਿਆ ਜਾਂਦਾ ਹੈ-

1. ਸਕੱਤਰ/ਮੁੱਖ ਸਕੱਤਰ, ਪੰਜਾਬ ਸਰਕਾਰ।
2. ਸਪੈਸ਼ਲ ਸਕੱਤਰ/ਮੁੱਖ ਪ੍ਰਮੁੱਖ ਸਕੱਤਰ, ਮੁੱਖ ਮੰਤਰੀ, ਪੰਜਾਬ।
3. ਸਮੂਹ ਵਧੀਕ ਮੁੱਖ ਸਕੱਤਰ/ਵਿੱਤੀ ਕਮਿਸ਼ਨਰਜ਼/ਪ੍ਰਮੁੱਖ ਸਕੱਤਰ ਅਤੇ ਪ੍ਰਬੰਧਕੀ ਸਕੱਤਰ, ਪੰਜਾਬ ਸਰਕਾਰ।

ਨਿਰੰਦਰ ਕੌਰ  
ਅਧੀਨ ਸਕੱਤਰ ਸਮਾਜਿਕ ਸੁਰੱਖਿਆ

**PART III**

**GOVERNMENT OF PUNJAB  
DEPARTMENT OF SOCIAL SECURITY, WOMEN  
AND CHILD DEVELOPMENT  
(SOCIAL SECURITY BRANCH)**

**NOTIFICATION**

The 21st October, 2020

No. G.S.R. 87/Const./Arts.309 and 15/2020.-In exercise of the powers conferred by the proviso to Article 309 read with clause (3) of Article 15 of the Constitution of India, the Governor of Punjab is pleased to make the following rules for providing reservation in services for women in direct recruitment, namely:-

**RULES**

1. **Short title and commencement.**- (1) These rules may be called The Punjab Civil Services (Reservation of Posts for Women) Rules, 2020.  
(2) These rules shall come into force on and with effect from the date of their publication in the Official Gazette.

2. **Definitions.**- In these rules, unless the context otherwise requires,-

(a) "establishment" means any office of the State Government, a local authority or a statutory authority constituted under any State Law for the time being in force, or a Board or Corporation in which not less than fifty-one per cent of the paid up share of capital is held by the Government of the State of Punjab and includes a university or college affiliated to the university, primary and secondary schools and other educational institutions, which are owned by the State Government and also includes an establishment in public sector; and

(b) "establishment in public sector" means any industry, trade, business or occupation owned, controlled or managed by,-

(i) the State Government; and

(ii) Government Company as defined in sub-section (45) of section 2 of the Companies Act, 2013, in which not less than fifty-one per cent of the paid up share capital is held by the Government of the State of Punjab.

3. **Scope and application.**- Without prejudice to the generality of the



provisions contained in any Service rules, these rules shall apply to the filling up of posts by direct recruitment in all the establishments in Group 'A', Group 'B', Group 'C' and Group 'D' services.

4. **Percentage and manner of reservation of posts.**— (1) Notwithstanding anything contained in any Service rules, there shall be a thirty-three percent reservation, in favour of women, in all posts in Group 'A', Group 'B', Group 'C' and Group 'D' services under all the establishments at the stage of direct recruitment and this reservation shall be horizontal and compartmentalised.

(2) Where a vacancy is filled by direct recruitment by a woman on the basis of merit, then such woman candidate shall be appointed against the horizontal reservation for women within their respective vertical reservation in any category.

**Explanation.**—

(i) "Vertical reservation" means reservation in favour of the Scheduled Castes, Backward Classes, Other Backward Classes and Economically Weaker Sections under clauses (4) and (6) of Article 16 of the Constitution of India.

(ii) For the purposes of this rule, "horizontal and compartmentalised reservation" means reservation within each watertight category, namely, Scheduled Castes, Backward Classes, Other Backward Classes, Economically Weaker Sections and Open Category.

5. **Procedure for reservation of posts.**— (1) The reservation of posts for women set out in rule 4 shall be applied in the following manner, namely:—

- (i) firstly, to fill the quota of the Open Category in order of merit and thereafter;
- (ii) secondly, to fill up each of the vertical reservation quotas and thereafter;
- (iii) thirdly, to find out how many women belonging to specific vertical reservation have been selected on the above basis and thereafter;
- (iv) if the number of women candidates in each vertical is equal to or more than the thirty three percent reservation quota for women, then there shall be no further selection towards the reservation quota for women.

(2) Only if there is any shortfall of women candidates in a vertical



category, then the requisite number of women belonging to such vertical category shall have to be taken and adjusted or accommodated against their respective vertical reservation categories by deleting the corresponding number of candidates therefrom. This process of verification and adjustment or accommodation shall be applied separately to each of the vertical reservations. In such a case, the overall reservation of thirty-three percent in favour of women, may be satisfied or may not be satisfied.

(3) If the posts remain unfilled due to lack of sufficient number of eligible women candidates, then the unfilled posts shall not be carried forward to subsequent years and such posts shall be filled from the other candidates of the respective vertical categories.

*Example.-*

*If there are 200 vacancies and fifteen percent are reserved for Schedule Castes and twenty seven percent for Other Backward Classes under vertical reservation; and thirty three percent are reserved for women under horizontal reservation, then, there are 116 seats in Open Category, thirty seats for Schedule Castes and fifty four seats for Other Backward Classes under vertical reservation. Since, thirty three percent seats in each vertical is the reservation quota for women, i.e. thirty eight seats for Open Category women, ten seats for Schedule Caste women and eighteen seats for Other Backward Classes women.*

*Step 1.- Candidates shall have to be first listed in accordance with merit, from out of the successful eligible candidates, in their respective vertical categories.*

*Step 2.- As such, thirty posts are reserved for Schedule Caste (of which the quota for women is ten), Schedule Caste candidates shall have to be first listed in accordance with merit, from out of the successful eligible candidates. If such list of thirty candidates contains ten Schedule Caste women candidates, then there is no need to disturb the list by including any further Schedule Caste women candidates. On the other hand, if the list of thirty Schedule Caste candidates contains only eight women candidates, then the next two Schedule Caste women candidates in*

accordance with merit, will have to be included in the list and corresponding number of candidates from the bottom of such list shall have to be deleted, so as to ensure that the final list of thirty selected Schedule Caste candidates contains ten women Schedule Caste candidates. But if the list of thirty Schedule Caste candidates contains more than ten women candidates, selected on own merit, all of them will continue in the list and there is no question of deleting the excess women candidates on the ground that Schedule Caste women have been selected in excess of the specified internal quota of ten.

**Step 3.- Repeat this exercise for each vertical to fill vacancies.**

*It is clarified that if there is a shortfall of women in any watertight vertical category e.g. two Schedule Caste women (above) are not available in the list then,-*

- (i) *the vacancy shall not be made available to women of any other vertical category i.e. Open Category Women or Other Backward Class women; and*
  - (ii) *as such, the overall reservation of thirty three percent in favour of women, may be satisfied or may not be satisfied.*
6. **Power to remove difficulties.-** If any difficulty arises in giving effect to the provisions of these rules, it shall be referred to the State Government in the Department of Personnel, whose decision thereon shall be final.

**RAJI P. SHRIVASTAVA,**  
Principal Secretary to Government of Punjab,  
Department of Social Security, Women  
and Child Development.



ਪ੍ਰ.ਕ. -1	ਪ੍ਰ.ਕ. -2	ਸ.ਸਿਨ.ਪ੍ਰ.
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ਨੰ: 11/5/2017-1ਸਸ(3ਸਸ)/3268

ਪੰਜਾਬ ਸਰਕਾਰ

ਸੇਵਾ ਨੰ: 11/5/2017-1ਸਸ(3ਸਸ)/3268

ਸੇਵਾ ਨੰ: 11/5/2017-1ਸਸ(3ਸਸ)/3268

ਸੇਵਾ ਨੰ: 11/5/2017-1ਸਸ(3ਸਸ)/3268

ਸੇਵਾ ਨੰ: 11/5/2017-1ਸਸ(3ਸਸ)/3268

ਸੇਵਾ ਨੰ: 11/5/2017-1ਸਸ(3ਸਸ)/3268

ਸੇਵਾ ਨੰ: 11/5/2017-1ਸਸ(3ਸਸ)/3268

ਸੇਵਾ ਨੰ: 11/5/2017-1ਸਸ(3ਸਸ)/3268

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ਸੇਵਾ ਨੰ: 11/5/2017-1ਸਸ(3ਸਸ)/3268

ਸੇਵਾ ਨੰ: 11/5/2017-1ਸਸ(3ਸਸ)/3268

ਸੇਵਾ ਨੰ: 11/5/2017-1ਸਸ(3ਸਸ)/3268

ਸੇਵਾ ਨੰ: 11/5/2017-1ਸਸ(3ਸਸ)/3268

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ਸੇਵਾ ਨੰ: 11/5/2017-1ਸਸ(3ਸਸ)/3268

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ਸੇਵਾ ਨੰ: 11/5/2017-1ਸਸ(3ਸਸ)/3268

ਸੇਵਾ ਨੰ: 11/5/2017-1ਸਸ(3ਸਸ)/3268

ਸੇਵਾ ਨੰ: 11/5/2017-1ਸਸ(3ਸਸ)/3268

ਸੇਵਾ ਨੰ: 11/5/2017-1ਸਸ(3ਸਸ)/3268

ਸੇਵਾ ਨੰ: 11/5/2017-1ਸਸ(3ਸਸ)/3268

ਸੇਵਾ ਨੰ: 11/5/2017-1ਸਸ(3ਸਸ)/3268

ਸੇਵਾ ਨੰ: 11/5/2017-1ਸਸ(3ਸਸ)/3268

ਸੇਵਾ ਨੰ: 11/5/2017-1ਸਸ(3ਸਸ)/3268

ਸੇਵਾ ਨੰ: 11/5/2017-1ਸਸ(3ਸਸ)/3268

ਸੇਵਾ ਨੰ: 11/5/2017-1ਸਸ(3ਸਸ)/3268

ਸੇਵਾ ਨੰ: 11/5/2017-1ਸਸ(3ਸਸ)/3268

ਸੇਵਾ ਨੰ: 11/5/2017-1ਸਸ(3ਸਸ)/3268

ਸੇਵਾ ਨੰ: 11/5/2017-1ਸਸ(3ਸਸ)/3268

ਸੇਵਾ ਨੰ: 11/5/2017-1ਸਸ(3ਸਸ)/3268

ਸੇਵਾ ਨੰ: 11/5/2017-1ਸਸ(3ਸਸ)/3268

ਸੇਵਾ ਨੰ: 11/5/2017-1ਸਸ(3ਸਸ)/3268

ਸੇਵਾ ਨੰ: 11/5/2017-1ਸਸ(3ਸਸ)/3268

ਸੇਵਾ ਨੰ: 11/5/2017-1ਸਸ(3ਸਸ)/3268

ਸੇਵਾ ਨੰ: 11/5/2017-1ਸਸ(3ਸਸ)/3268

ਸੇਵਾ ਨੰ: 11/5/2017-1ਸਸ(3ਸਸ)/3268

ਸੇਵਾ ਨੰ: 11/5/2017-1ਸਸ(3ਸਸ)/3268

ਸੇਵਾ ਨੰ: 11/5/2017-1ਸਸ(3ਸਸ)/3268

ਸੇਵਾ ਨੰ: 11/5/2017-1ਸਸ(3ਸਸ)/3268

ਸੇਵਾ ਨੰ: 11/5/2017-1ਸਸ(3ਸਸ)/3268

ਸੇਵਾ ਨੰ: 11/5/2017-1ਸਸ(3ਸਸ)/3268

ਸੇਵਾ ਨੰ: 11/5/2017-1ਸਸ(3ਸਸ)/3268

ਸੇਵਾ ਨੰ: 11/5/2017-1ਸਸ(3ਸਸ)/3268

ਪੰਜਾਬ ਦੇ ਸਮੂਹ ਵਿਭਾਗਾਂ ਦੇ ਮੁਖੀ,  
ਰਜਿਸਟਰਾਰ, ਪੰਜਾਬ ਅਤੇ ਹਰਿਆਣਾ ਹਾਈਕੋਰਟ,  
ਸਮੂਹ ਡਵੀਜ਼ਨਾਂ ਦੇ ਕਮਿਸ਼ਨਰ/ਡਿਪਟੀ ਕਮਿਸ਼ਨਰਜ਼ ਅਤੇ  
ਜਿਲ੍ਹਿਆਂ ਦੇ ਮੈਜਿਸਟਰੇਟਜ਼।  
ਮਿਤੀ, ਚੰਡੀਗੜ੍ਹ: 31.12.2020

ਵਿਸ਼ਾ: The Punjab Civil Services (Reservation of Posts for Women) (First Amendment), Rules 2020.

ਸ਼੍ਰੀਮਾਨ/ਸ਼੍ਰੀਮਤੀ ਜੀ,

ਮੇਨੂੰ ਹਦਾਇਤ ਹੋਈ ਹੈ ਕਿ ਮੈਂ Notification No. GSR 107/Const./Arts.309 and 15/Amnd.(1)/2020 Dated 29.12.2020 Containing amendment in the Punjab Civil Services (Reservation of Posts for Women) Rules, 2020 ਦੀ ਕਾਪੀ (ਨਾਲ ਨੰਬਰੀ) ਆਪ ਜੀ ਨੂੰ ਅਗਲੇਰੀ ਲੇਜ਼ੀਮ ਕਾਰਵਾਈ ਹਿੱਤ ਭੇਜਾਂ।

Obey the 80  
Date 07/01/2021 C.E./HRD

ਵਿਸ਼ਵਾਸਯੋਗਤਾ,  
21/12/20  
(ਨਰਿੰਦਰ ਕੌਰ),

ਅਧੀਨ ਸਕੱਤਰ, ਸਮੂਹਿਕ ਸੁਰੱਖਿਆ

ਇਸਦਾ ਇਕ ਉਤਾਰਾ ਸਮੂਹ ਵਧੀਕ ਮੁੱਖ ਸਕੱਤਰ/ਵਿੱਤੀ ਕਮਿਸ਼ਨਰ/ਪ੍ਰਮੁੱਖ ਸਕੱਤਰ ਅਤੇ ਪ੍ਰਬੰਧਕੀ ਸਕੱਤਰ, ਪੰਜਾਬ ਸਰਕਾਰ ਨੂੰ (ਸਮੇਤ ਨੋਟੀਫਿਕੇਸ਼ਨ ਦੀ ਕਾਪੀ) ਸੂਚਨਾ ਅਤੇ ਅਗਲੇਰੀ ਕਾਰਵਾਈ ਹਿੱਤ ਭੇਜਿਆ ਜਾਵੇਗਾ।

21/12/20  
ਅਧੀਨ ਸਕੱਤਰ

ਸੇਵਾ ਵਿਖੇ

ਸਮੂਹ ਵਧੀਕ ਮੁੱਖ ਸਕੱਤਰ/ਵਿੱਤੀ ਕਮਿਸ਼ਨਰ/  
ਪ੍ਰਮੁੱਖ ਸਕੱਤਰ ਅਤੇ ਪ੍ਰਬੰਧਕੀ ਸਕੱਤਰ, ਪੰਜਾਬ ਸਰਕਾਰ।

ਮਿ.ਪਿ.ਪਿ.ਨੰ: 11/5/2017-1ਸਸ(3ਸਸ)/3269

ਮਿਤੀ, ਚੰਡੀਗੜ੍ਹ: 31.12.2020

ਮਿ.ਪਿ.ਪਿ.ਨੰ: 11/5/2017-1ਸਸ(3ਸਸ)/3270-71

ਮਿਤੀ, ਚੰਡੀਗੜ੍ਹ: 31.12.2020

ਇਕ ਉਤਾਰਾ (ਸਮੇਤ ਨੋਟੀਫਿਕੇਸ਼ਨ ਦੀ ਕਾਪੀ) ਹੇਠ ਲਿਖਿਆ ਨੂੰ ਸੂਚਨਾ/ਯੋਗ ਕਾਰਵਾਈ ਹਿੱਤ ਭੇਜਿਆ ਜਾਵੇਗਾ।

1. ਰੇਅਰਮੈਨ, ਪੰਜਾਬ ਲੋਕ ਸੇਵਾ ਕਮਿਸ਼ਨ, ਪਟਿਆਲਾ।
2. ਸਕੱਤਰ, ਅਧੀਨ ਸੇਵਾਵਾਂ ਚੋਣ ਬੋਰਡ, ਐਸ.ਏ.ਐਸ ਨਗਰ ਮੋਹਾਲੀ।



21/12/20  
ਅਧੀਨ ਸਕੱਤਰ

12/1/21



# Punjab Government Gazette

## EXTRAORDINARY

*Published by Authority*

CHANDIGARH, WEDNESDAY, DECEMBER 30, 2020  
(PAUSA 9, 1942 SAKA)

### LEGISLATIVE SUPPLEMENT

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PUNJAB GOVT. GAZ. (EXTRA), DECEMBER 30, 2020  
(PAUSA 9, 1942 SAKA)

3. Notification No G.S.R. 109/C.A.59/1988/  
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December, 2020, containing the draft rules  
namely, the Punjab Motor Vehicles  
(Amendment) Rules, 2020.

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Part - IV

Correction Slips, Republications and  
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At

**PART III**  
**GOVERNMENT OF PUNJAB**  
**DEPARTMENT OF SOCIAL SECURITY AND WOMEN AND CHILD DEVELOPMENT**  
(Social Security Branch)

**NOTIFICATION**

The 29th December, 2020

No. G.S.R. 107/Const./Arts. 309 and 15/Amd.(1)/2020.-In exercise of the powers conferred by the proviso to Article 309 read with clause (3) of Article 15 of the Constitution of India, and all other powers enabling him in this behalf, the Governor of Punjab is pleased to make the following rules further to amend the Punjab Civil Services (Reservation of Posts for Women) Rules, 2020, namely:-

**RULES**

- 1 (1) These rules may be called the Punjab Civil Services (Reservation of Posts for Women) (First Amendment) Rules, 2020
- (2) They shall come into force on and with effect from the date of their publication in the Official Gazette.
2. In the Punjab Civil Services (Reservation of Posts for Women) Rules, 2020, in rule 4, for sub-rule (1), the following shall be substituted, namely :-
  - " (1) Notwithstanding anything contained in any Service rules, there shall be a thirty-three percent reservation, as per Annexure 'A', in favour of women, in all posts in Group 'A', Group 'B', Group 'C' and Group 'D' services under all the establishments at the stage of direct recruitment and this reservation shall be horizontal and compartmentalized".



Annexure 'A'  
(See rule 4)

Serial No.	Category/Class	Roster Points 33% reservation
1	Scheduled Castes (8) 33% of 25% = 8.25% = 8	1,13,25,37,49,61,77,85
2	Backward Class (4) 33% of 12% = 3.96% = 4	8,42,64,88
3	Ex-servicemen (4) 33% of 13% = 4.29% = 4	7,28,60,67
4	Sportsperson (1) 33% of 3% = 0.99% = 1	23
5	Freedom Fighter (1) 1%	63 (By rotation)
6	Physically Handicapped (1) 4% As per the instructions dated 03.10.2019 (at Local reference) of Department of Social Security, Women and Child Development. . Blindness and low vision-1% . Deaf and hard of hearing-1% . Locomotor Disability-1% . Intellectual Disability-1%	11,40,71 and 90 (By rotation)
7	Economically weaker Section 33% of 10% = 3.33% = 3	10,39,99
8	General Category (11) 33% of 32% = 10.56% = 11	2,12,22,31,36,47,55,66,76,83,92
	Total	33

JASPAL SINGH,  
Principal Secretary to Government of Punjab,  
Department of Social Security and Women  
and Child Development



### 3. Reservation Rules : EWS Recruitment

**GOVERNMENT OF PUNJAB  
DEPARTMENT OF SOCIAL JUSTICE, EMPOWERMENT AND MINORITIES  
(RESERVATION CELL)**

To

1. All the Heads of Department,  
Commissioners of Divisions,  
Deputy Commissioners in the state
2. All the Managing Director of Boards and  
Corporations in the State.
3. The Registrar,  
Punjab & Haryana High Court,  
Chandigarh.

No. 1/3/2019-RC1/120  
Dated: Chandigarh 28<sup>th</sup> May, 2019

**Subject: Reservation for Economically Weaker Sections (EWSs) in direct recruitment in civil posts and services in the Government of Punjab.**

\*\*\*\*\*

Please refer to the subject cited above

2. In pursuance of insertion of clauses 15(6) and 16(6) in the Constitution vide the Constitution (One hundred and Third Amendment) Act, 2019, State Government has decided to provide the reservation to the Economically Weaker Sections on the following conditions:-


- i) 10% reservation will be provided to residents of Punjab belonging to Economically Weaker Sections (whose family income is less than Rs.8.00 lacs per annum) who are not covered under the existing scheme of reservation for Scheduled Castes and Backward Classes.
- ii) The reservation will be provided in respect of all Direct Recruitment vacancies in all the Departments/Boards/Corporations/Local Bodies of the State of Punjab.
- iii) "Family" for this purpose will include the person who seeks benefit of reservation, his/her parents, siblings below the age of 18 years, as also his/her spouse and children below the age of 18 years.
- iv) "Income" will include all sources for the financial year prior to the year of application. Further, a person will be excluded whose family owns/ possesses any of the following assets:-

- i) 5 acres of Agricultural Land and above;
- ii) Residential flat of 1000 sq. ft. and above;
- iii) Residential plot of 100 sq. yards and above in notified municipalities/nagar panchayats ;
- iv) Residential plot of 200 sq. yards and above in other than the notified municipalities/nagar panchayats.

2. The detailed instructions regarding operation of roster and procedure for implementation of Economically Weaker Sections reservation will be issued separately.

-Sd-  
(Dr. Roshan Sunkaria), I.A.S  
Additional Chief Secretary

A copy of the above is forwarded to All the Special Chief Secretaries/Additional Chief Secretaries/Principal Secretaries/Secretaries to Govt. of Punjab for information and further necessary action:-

  
Joint Secretary

To

All the Special Chief Secretaries/  
Additional Chief Secretaries/  
Principal Secretaries/  
Secretaries to Govt. of Punjab

L.D. No. 1/3/2019-RC1/ 121

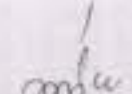
Dated, Chandigarh 28-5-2019

Endst. No. 1/3/2019-RC1/ 122

Dated, Chandigarh 28-5-2019

A copy of the above is forwarded to the following for information and further necessary action:-

1. Chairman,  
Punjab State Commission for Scheduled Castes,  
Chandigarh.
2. Chairman,  
Punjab State Backward Classes Commission.  
Chandigarh.

  
Joint Secretary

#### 4. Reservation Rules :

Ex-Serviceman Recruitment rules



**GOVERNMENT OF PUNJAB  
DEPARTMENT OF PERSONNEL & ADMINISTRATIVE REFORMS  
(PERSONNEL POLICIES BRANCH)**

**Notification**

The 2nd February, 1982

No. G.S.R.11/Const./Arts. 309,234 and 318/82. - In exercise of the powers conferred by the proviso to Article 309 read with Articles 234 and 318 of the Constitution of India and all other powers enabling him in this behalf, the Governor of Punjab is pleased to make the following rules regulating the recruitment of Ex-servicemen to the State Civil Services and Posts connected with the affairs of the State of Punjab, namely:-

**Short title and commencement.** (1) These rules may be called the **Punjab Recruitment of Ex-servicemen Rules, 1982.**

(2) They shall come into force at once.

2. Definitions - In these rules, unless the context otherwise requires 'Armed Forces of the Union' means the Naval, Military and Air Forces of the Union of India;

\*(aa) "lineal descendent" means sons/daughters (married/unmarried/widowed/legally divorced) of the re-employed/unemployed Ex-serviceman.

**Explanation :** In any case, including the case where the ex-serviceman has died, his sons/daughters shall be treated as "Lineal descendent" only if a certificate to this effect has been issued by the authority appointed by the Government;

\*(aaa) "Wife" shall include the widows of an ex-serviceman, provided she has not remarried up to the date of issue of the appointment letter,;

(b) 'direct appointment' means an appointment made otherwise than by promotion or by transfer of a person already in the service of Government of India or of a State Government;

@(c) "Ex-serviceman" means a person who has served in any rank, whether as a combatant or a non-combatant, in the Naval, Military and Air Forces of the Union of India (hereinafter referred to as the Armed Forces of the Union of India), and who has,-

(i) retired or released from such service at his or her own request after earning his or her pension; or

(ii) has been released from such service on medical grounds attributable to military service or circumstances beyond his control and awarded medical or other disability pension; or

(iii) been released, otherwise than on his own request, from such service as a result of reduction in establishment; or

(iv) been released from such service after completing the specific period of engagement otherwise than at his own request or by way of dismissal or discharge on account of misconduct or inefficiency, and has been given a gratuity; But does not include a person who has served in the Defence Security Corps, the General Reserve Engineering Force, the Lok Sahayak Sena and the Para Military Forces, but includes personnel of the Lok Sahayak Sena of the following categories, namely :-

(i) pension holders for continuous embodied service.

(ii) persons with disability attributable to military service; and

(iii) gallantry award winners.

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\*Substituted vide Notn. No. GSR 9/Const./Arts.309,234 amd 318/Amd(5)/2003  
6.11.2002 @Substituted vide Notification dated 22.9.1992 and 2002

Explanation. - The persons serving in the Armed Forces of the Union who on retirement from service would come under the category of 'Ex-serviceman' may be permitted to apply for re-employment one year before the completion of the specified terms of engagement and avail themselves of all concessions available to Ex-servicemen but shall not be permitted to leave the uniform until they complete the specified terms of engagement in the Armed Forces of the Union: and

(d) Government' means the Govt. of the State of Punjab.

(e) Recognized University' means;

- (i) any University, incorporated by law in any of the States of India; or
- (ii) any University which is recognized by the Government for the purpose of the relevant service rules. "reserved vacancy' means a vacancy reserved under sub-rule (1) rule 4 for being filled in by the appointment of an ex-serviceman.

3. **Extent of Application.**- These rules shall apply to all the State Civil Services and posts connected with the affairs of the State of Punjab, except the Punjab Vidhan Sabha Secretariat Service and the Punjab Superior Judicial Service.

4. **Reservation of Vacancies.**(1) Subject to the provision of rule 3, #13% of vacancies to be filled in by direct appointment in all the State Civil Services and posts connected with the affairs of the State of Punjab shall be reserved for being filled in by recruitment of Ex-servicemen;

**(Note : As per Pb Govt. Letter No. 15/25/2001-4DW/1591 dated 21.05.2002, an Ex-serviceman is allowed the benefit of Reservation for the second time and even thereafter in subsequent recruitments in accordance with the provisions of these Rules).**

##"Provided that where an Ex-serviceman is not available for recruitment against a reserved vacancy, such a vacancy shall be reserved to be filled in by recruitment of the wife or one dependent child of an Ex-serviceman, who has neither been recruitment against a reserved vacancy under these rules;

##"Provided further that the wife or the dependent child of the ex-serviceman shall be recruited against the reserved vacancy subject to the conditions that:-

- (i) he or she possesses the prescribed qualifications and is within the prescribed age limits;
- (ii) he or she is not already in service;
- (iii) he or she will be eligible to avail the benefit only once in life:"

@#"Provided further that one grand Child of the Gallantry Award Winner shall be recruited against the reserved vacancy, in case the benefit or reservation has not been availed of by any of the children or dependents such winner or by the winner himself subject to the conditions specified in the second proviso;

**Explanation:** For the purpose of this proviso, Gallantry Award Winner includes the winner of the Paramvir Chakra, the Mahavir Chakra, the Vir Chakra, the Sena or Nao Sena or Vayu Sena Medal and Mention-in-Despatches."

\$"Provided further that the total number of reserved vacancies including those reserved for the candidates belonging to the SCs, STs and BCs shall not exceed fifty of the posts to be filled in a particular year."

(2) Where a reserved vacancy remains unfilled for non availability of a \$(person eligible for recruitment under these rules) such vacancy may be filled in, temporarily from any other source in accordance with the rules.-

regulating the recruitment and the conditions of service of persons appointed to such posts as if the vacancy was not reserved;

Provided that the reserved vacancies filled in shall be carried forward for the subsequent occasions \$(arising during at least 2 years in each of which such occasion arises for recruitment) where after the vacancy in question shall be treated as un-reserved.

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\*\*Added vide Notification dated 22.9.1992.

#Amended vide Notification dated 6.11.2002.

##Added vide Notification dated 22.9.1992

@#Added vide Notification No.2/42/96-4DW/1964 dated 2nd September 1998.  
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5. **Appointment through competitive examination**. Notwithstanding anything contained in the concerned service Rules, in case an appointment to any post governed by these rules is made through competitive examination;-

(i) the maximum chances to be given to any ex-serviceman for appearing in the said examination shall not exceed three; and

(ii) the Ex-serviceman shall not be required to appear in the optional subject, if any, specified for that examination.

6.\*\*\***Age** - For recruitment to any vacancy in the State Civil Services whether reserved or not under these rules an ex-serviceman shall be allowed to deduct the period of his service in the Armed Forces of the Union from his actual age and if the resultant age does not exceed the maximum age limit prescribed for direct appointment to such a vacancy in the concerned Service Rules, by more than 3 years, he shall be deemed to satisfy the condition regarding age limit.

7. **Educational qualifications and Experience** - (1) No person shall be eligible for recruitment to a reserved vacancy, unless he possesses the minimum educational qualifications and experience if any prescribed by the Govt. for direct appointment to such a vacancy in the concerned Service Rules;

\$\$\$Provided that for appointment to Class III posts or Class IV services, against a reserved vacancy, an Ex-serviceman who is a Matriculate or who has obtained the Indian Army Special Certificate of Education or the corresponding certificate of the Naval or Air Forces and who has put in not less than fifteen years of service in the Armed Forces of the Union, shall be considered eligible for appointment to that post for which the essential qualifications prescribed for recruitment by direct appointment in the relevant service rules, is Graduation of a recognized University, and where-

(a) technical or non-technical working experience is not essential; or

(b) the vacancy being non-technical, working experience has been prescribed as essential in the relevant service rules, but the appointing authority is satisfied that the ex-serviceman is expected to perform the duties by undergoing training for a short duration on the job;

Provided further that for appointment against a reserved vacancy, an ex-serviceman who has passed the Indian Army Class I Examination or equivalent examination of the Naval or Air Force and who has put in at least fifteen years of service in the Armed Forces of the Union, shall be considered eligible for appointment to that post for which essential educational qualifications prescribed for recruitment by direct appointment in the relevant service rules, is Matriculation;

8. **Pay.**- The pay of an Ex-serviceman appointed against a reserved vacancy shall be fixed in accordance with the provisions of Chapter VII of the Punjab Civil Services Rules, Volume II.

**8-A, Increments and pension** – Period of military service rendered during the First National Emergency from 26<sup>th</sup> October, 1962 to 9<sup>th</sup> January, 1968 shall count for increments and pension as under :-

(i) **Increments** -The period spend by a person on military service (restricted to emergency period from 26<sup>th</sup> October, 1962 to 9<sup>th</sup> January, 1968) after attaining

the minimum age prescribed for appointment to any service or post, to which he is appointed, shall count for increments. Where no such minimum age is prescribed the minimum age shall be as laid down in Rules 3.9, 3.10 and 3.11 of the Punjab Civil Services Rules Volume II. This concession shall however, be admissible only on first appointment.

(ii) **Pension** - The period of military service mentioned in clause shall count toward pension only in the case of appointments to permanent services of posts, subject to the following conditions:-

(1) The person concerned should not have earned a pension under military rules in respect of the military service in question.  
Any bonus or gratuity paid in respect of military service by the defence authorities shall have to be refunded to the State Government.

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\$Amended vide Notn No. GSR 45/Consts/Art.309/Amd(2)84 dated 30.4.1984

\$\$Amended vide Notification dated 30.4.1984.

\*\*\*Amended vide Notification dated 30.4.1984.

\$\$\$Substituted vide Notn dated 22.9.1992

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(3) The period, if any, between the date of discharge from military service and the date of appointment to any service or post under the Government shall count for pension, provided such period does not exceed one year. Any period exceeding one year but not exceeding three years may also be allowed to count for pension in exceptional cases under the orders of the Government.

This benefit shall be applicable to all those who were appointed in Government services before or after 11<sup>th</sup> February, 1982."

(\$\$Added vide Govt. Notn No. GSR 38/Const.Art.309,234 & 318/Amd(7)2004 dt 8<sup>th</sup> June 2004)

**&&"8-B, Increments and pension** – Period of military service rendered during the Second National Emergency from 3<sup>rd</sup> December, 1971 to 25<sup>th</sup> March, 1977, shall count for increments and pension as under :-

(a) **Increments** -The increments for the aforesaid service shall be paid to those persons only, who rendered service during the aforementioned period. This benefit will, however, be given only at the time of making first appointment on regular basis on a civil post or service under the Government. However, these increments will be taken into account when the pay of a person is subsequently fixed on account of his promotion, selection, new recruitment or revision of pay scale or otherwise;

(b) **Pension** - The period of military service, referred to above, shall count towards pension only in case of an appointment to a permanent post under the Government, subject to the following conditions namely:-

(i) The person concerned should not have earned a pension under military rules in respect of the military service in question;

(ii) Any bonus or gratuity paid in respect of military service by the defence authorities shall have to be refunded to the State Government, and;

(iii) The period, if any, between the date of discharge from military service and the date of appointment to any service or post under the Government shall count for pension, provided such period does not exceed one year. Any period exceeding one year but not exceeding three years may also be allowed to count for pension in exceptional cases under the orders of the Government.

" These benefits shall be available to all the persons who were appointed in Government Service against reserved vacancies and were in Service as on 1st December, 2011 or are appointed thereafter :



Provided that these benefits shall be admissible for pay fixation on notional basis with effect from 1st January, 2012 and arrears on account of pay shall not be paid."

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(Added vide Govt. Notn No. GSR 47/Const.Art.309,234 & 318/Amd(8)2009 dt 15<sup>th</sup> October 2009)

(8-B,(a) Amdt vide Govt. Notn no G.S.R.20/Const./Arts.309,234 and 318/Amd. (9) / 2012 dt 10 Apr 2012)

(8-B,(b) (iii) Added vide Govt. Notn no G.S.R.20/Const./Arts.309,234 and 318/Amd. (9) / 2012 dt 10 Apr 2012)

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**8-C (i) Increments and Pension.**---- Short Service Commissioned Officers who joined Government Service shall be granted advance increments equal to the number of completed years of service rendered by them in Armed Forces on basic pay at the time of entry into Government service. They shall also be entitled to counting of military service rendered by them in armed forces for the purpose of Pension in Government Civil Service. The period, if any, between the date of release from military service and the date of appointment to civil service or post under the Government shall also count towards pension.

**(ii) Gratuity.**---- The gratuity drawn by short Service Commissioned Officer in the armed forces shall be adjusted against the gratuity that becomes due for total service rendered in army and civil service.

These benefits shall be available to all the persons who were appointed in Government Service against reserved vacancies and were in service as on 1st December, 2011 or are appointed thereafter :

Provided that these benefits shall be admissible for pay fixation on notional basis with effect from 1st January, 2012 and arrears on account of pay shall not be paid. ",

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**8-C(i) and (ii) is Added vide Govt. Notn no G.S.R.20/Const./Arts.309,234 and 318/ Amd. (9)/2012 dt 10 Apr 2012)**

9. **General.** (1) In matters not specifically provided for in these rules, a person appointed against a reserved vacancy, shall be governed by the concerned Service Rules. (2) All concerned Service Rules shall be subject to the provisions of these rules and the said rules shall be constructed accordingly.

(3) Nothing in these rules shall be constructed as depriving any person to whom these rules apply of any right which had accrued to him under the rules, notifications or orders in force immediately before the commencement of these rules.

10. **Repeal.** - The following rules are hereby repealed:-

1. The Punjab Government National Emergency (Concessions) Rules 1965.
2. The Demobilized Armed Forces Personnel (Reservation of vacancies in the Punjab State Non Technical Services) Rules, 1968;
3. The Demobilized Indian Armed Forces Personnel (Reservation of Vacancies in the Punjab Civil Services, Executive Branch) Rules, 1972.
4. The Released Indian Armed Forces Personnel (Determination of Eligibility for promotion) Rules, 1977.

**Chief Secretary to Govt. Punjab**

## 5. Reservation Rules :

4% Reservation for Person with Disabilities

No.1/1/2017-3DC/ 1588894/1

GOVERNMENT OF PUNJAB  
DEPARTMENT OF SOCIAL SECURITY AND WOMEN AND CHILD DEVELOPMENT  
(Disability Cell)

The 3 October, 2019

To

1. All the Heads of Departments;
2. All Commissioners of Divisions;
3. All Deputy Commissioners;
4. Registrar General, Punjab and Haryana High Court;
5. All District and Sessions Judges;
6. All the Heads of Boards and Corporations;
7. Chairman, Punjab Public Service Commission;
8. Chairman, State Services Selection Board, Punjab.

**Subject: - Instructions regarding four percent reservation under section 34 of the Rights of Persons with Disabilities Act, 2016.**

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1. In supersession of the Government of Punjab, Department of Social Security, Women and Child Development (Disability Cell), issued vide I.D. No. 9/23/2015-3DC/506 dated the 24<sup>th</sup> June, 2015 and No.1/1/2017-3DC/1543557/1, dated the 6<sup>th</sup> August, 2019, the following instructions are hereby issued for the management of reservation in direct recruitment and in promotion for the persons with disabilities as defined in clause (r) of section 2 readwith the Schedule appended to the Rights of Persons with Disabilities Act, 2016 (Central Act No.49 of 2016), in the Services in the Government of Punjab (i.e. in Group-'A', Group-'B', Group-'C' and Group-'D' Services, respectively), in the following manner, namely: -

**DISABILITY-WISE PERCENTAGE IN SERVICES**

Serial No.	Type of disability (See Schedule appended to the Rights of Persons with Disabilities Act, 2016)	Percentage
1	Blindness and Low-vision;	One percent
2	Deaf and Hard of hearing;	One percent
3	Locomotor disability (including Cerebral palsy, Leprosy cured, Dwarfism, Acid attack victims and Muscular dystrophy);	One percent

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4	Intellectual disability (including Autism and Specific learning disability), and Mental illness; <b>OR</b> Multiple disabilities specified in Serial No. 1 to 4 above, including deaf-blindness.	One percent
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**NOTE-1:** - The reservation in Services specified under these instructions, shall be applicable in all modes of recruitments done in the State of Punjab including the Services filled under Contract Basis or by Out-sourcing.

**Note-2:** - "Service" for the purposes of these instructions', Service *means* a post or vacancy in Group-'A', Group- 'B', Group-'C' or Group-'D' Service, as the case may be, being filled up from amongst the persons with disabilities specified above.

**Note-3:** - "Percentage" for the purposes of these instructions, the percentage *means* the Service to be offered shall be in the running Roster of hundred vacancies arising in the cadre strength in Group-'A', Group-'B', Group-'C' or Group-'D' Service, as the case may be.

2. **Exemption from reservation.** - If any department considers it necessary to exempt any establishment (in part or fully, as the case may be), from the provision of reservation for persons with disabilities being given under these instructions as per provisions of the said Act, it may make a reference to this department, giving necessary justification for the said purpose. The question of grant of exemption or not to such department shall be considered by an Inter-Departmental Committee, constituted by this department for such matters, in due course as per the fixed norms.

The aforesaid Committee shall consist of the following, namely: -

INTER-DEPARTMENTAL COMMITTEE		
Serial No.	Designation of the officer	
1	Principal Secretary to Government of Punjab, Department of Social Security, women and Child Development;	Chairperson
2	<u>Administrative Secretary</u> of the concerned department;	Member
3	Commissioner for the persons with disabilities; and	Member
4	Director, Social Security, women and Child Development.	Member Secretary

3. **Identification of posts.** - The Government of India, Ministry of Social Justice and Empowerment has identified the services suitable to be offered to the persons with disabilities and the physical requirements for such services has been notified by it vide Notification No. 16-16/2010-DD-III, dated the

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29<sup>th</sup> July, 2013. This list of identification for different disabilities can be visited at [www.socialjustice.nic.in](http://www.socialjustice.nic.in). The Government of Punjab has adopted the above list of services to be offered to the persons with disabilities as identified by the Government of India vide its notification referred to above vide order No. 3/39/2014-3Dis.Br./972-980, dated the 10<sup>th</sup> July, 2014.

However, the competent authority in respective department in the State, may identify the posts to be filled up from amongst the persons suffering from the disability i.e. Leprosy cured, Dwarfism, Acid attack victims and Muscular dystrophy in clauses (3) and (4), referred to in Para 1, subject however, to the following conditions namely: -

- (a) the nomenclature used for any service shall mean and include nomenclature used for other, identical service with identical functions;
- (b) in case the service notified by the Government of India, Ministry of Social Justice and Empowerment, is not identical with any of the Service in the State of Punjab, in that case the concerned department, shall have the discretion, to identify a Service in consultation with this department or with the Government of India, as the case may be.

No department in the State of Punjab, shall exclude any such unidentified Service, from the purview of the reservation in its own discretion; and

- (c) In case a Service with particular disability is changed from one Group of Service, to another Group or Grade, due to variation in pay scale of such Service or otherwise, such Service, shall remain identified accordingly, to be filled from amongst those persons with such disability, till such post is created in the relevant Group by the State Government.

**5. Reservation in posts identified for one or two categories.** - If a Service is identified as suitable for type of disability, in that case, the reservation in that Service shall be given to the persons with that disability only. The reservation of four percent shall not be reduced in such cases and the total reservation in the said Service, shall be given to the persons suffering from the said disability, for which it

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has been identified. Where a Service is identified as suitable for two types of disabilities, in that case the reservation shall be distributed between the persons with those types of disabilities in equal proportion, so far as it is possible. It shall, however, be ensured that the reservation in different Services in a particular department shall be distributed in such a manner that the persons of all types of disabilities as specified in Para 1 above, subject however, to fulfilling the conditions as specified in Para 8, in order to give equal representation to such persons.

**6. Appointment against unreserved services.** – There is no bar for a person with any disability specified in Para 1, to compete for appointment against an unreserved Service (i.e. the other than the Service, which is identified as suitable for persons with disabilities), provided such Service is identified as suitable for the persons so appointed.

**7. Adjustment of candidates selected on their own merit.** – Persons with disabilities selected on their own merit without availing the reservation under these instructions, shall not be adjusted against the reserved vacancy. The reserved vacancies shall be filled up only from amongst the eligible persons with disabilities as specified in these instructions. No person appointed as per the provision made in Para 6, shall make a claim for promotion against any reserved Service under these instructions.

**8. Quantum of disability for reservation.** – The quantum of disability as specified in the Table given in Para 1, shall not be less than forty percent, subject, however to produce a Disability Certificate from the competent authority.

At the time of making appointment to the service under these instructions or in the case of promotion in the service for the persons with disability (s), the appointing authority shall ensure that such candidate falls within the consideration zone for availing the benefit under these instructions.

**9. Computation of reservation.** – Reservation for persons with disabilities in case of Group 'A', 'B', 'C' or 'D' Services, shall be computed on the basis of total number of vacancies available in a cadre in any department, from amongst the persons with disabilities on the Service identified as suitable for them. The number of vacancies to be reserved for the persons with disabilities for direct recruitment to Group 'A'

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posts in any department, shall be computed by taking in to account the total number of vacancies arising in Group 'A', for being filled by direct recruitment in a recruitment year in any department, which shall apply *mutatis mutandi* to Group 'B', 'C', and 'D' Services. Similar criteria, shall apply in promotion cases also in the said Services.

**10. Maintenance of reservation.** – (1) For giving proper effect to reservation under these instructions, all departments in the State, shall maintain a separate 100 Point Vacancy Roster Registers as specified in Annexure-I, separately for Group 'A', Group 'B', Group 'C' or Group 'D' Service, for direct recruitment as well as for promotion. Each Department shall ensure that the vacancy Roster Register is duly got checked and verified from this department, before making any direct appointment or promotion, as the case may be. The aforesaid Registers, for each Service, shall be divided in four blocks, as follows: -

- 1<sup>st</sup> Block — Point No. 1 to 25;
- 2<sup>nd</sup> Block — Point No. 26 to 50;
- 3<sup>rd</sup> Block — Point No. 51 to 75, and
- 4<sup>th</sup> Block — Point No. 76 to 100.

*Means a vacancy at point 11, 40, 71 and 90 for Groups 'A' and 'B' and point 10, 40, 70 and 90 for Groups 'C' and 'D', shall be earmarked for person with disability as specified in Para 1. The competent authority in each department shall make appointments in the above manner.*

(2) In Group- 'A' Service, in case Point No. 11 is not identified for the persons with disabilities OR the competent authority in any department considers it desirable not to fill that point from amongst the persons with disability OR it is not possible to fill up that post from this category for any administrative reason, in that case, a post falling at points from 12 to 25, shall be treated as reserved for the person with disability, and the same shall be filled up accordingly. Similarly the vacancy falling at any of the points from 26 to 50, OR from 51 to 75, OR from 76 to 100, shall be filled by person with disability, in the above manner, in addition to the vacancy already ear marked in the respective block referred to above.

(3) It may further be clarified that in case none of the vacancies given at Points 12 to 25, is suitable for a person with disability, then two vacancies from Points 26 to 50, shall be treated as are reserved for persons with disabilities (i.e. one vacancy being carried forward from the first block and the other vacancy already meant for the second block). Similarly in case the vacancies from 26 to 50 are

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again not found suitable for the said category, in that case three vacancies, shall be treated as reserved in the points starting from 51 to 75. In case the vacancies from Point 51 to 75 are also not found suitable for a person with disability, then four vacancies shall be filled up in the fourth block starting from points 76 to 100. If no vacancy can be filled up in a particular block it shall be carried into the next block.

(4) After all the 100 points of the vacancy roster are filled up then the roster shall re-start from Point 1 onwards.

(5) In case the number of vacancies in a year could cover only one block or two blocks referred to above, then it shall be the discretion of the competent authority in a department, who shall decide to fill particular Service, on the basis of the nature of the post while making an appointment or promotion, as the case may be, from amongst the person with disability with a specific type referred in the Table above.

(6) The manner for filling up the Service in Group-'A' in clauses (2) to (5) above, shall be followed in other Services i.e. Group 'B', Group 'C' and Group 'D', as the case may be.

**11. Consideration zone, interchange and carry forwarding a point in direct recruitment.** – (1) The reservation under these instructions shall be made category wise for each disability specified in the Table above. In case in a department, the nature of Service is such that a person of a specific type of disability cannot be appointed, in that case the vacancies may be interchanged from one type of disability to the other with the approval of this department.

(2) If any vacancy reserved for any category of disability cannot be filled due to non-availability of a suitable person with that disability or, for any other sufficient reason, such vacancy shall not be filled and shall be carried forward as a 'backlog reserved vacancy' to the subsequent recruitment year.

(3) In case a vacancy carried forward, is not filled up in the subsequent recruitment year, the same shall further be carried forward to the next recruitment year. However, if a suitable person with such disability is not available for appointment, it may be filled by interchanging such vacancy with other type of disability.

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(4) In case a vacancy is filled up from amongst the person other than the person with disability in the second recruitment year, then the reservation shall be carried forward as a backlog vacancy for another period of two recruitment years. In case such vacancy could not be filled up even in the extended period, then the reservation under these instructions shall stand lapsed.

(5) In the next recruitment years, if situation so arises, the procedure for filling up the reserved vacancy for the persons with disabilities, shall be remain the same as specified above.

**12. Consideration zone, interchange and carry forwarding a point in promotion.** - (1) A reserved vacancy shall be filled up by promotion by selection, from amongst the person with disability, who falls within the consideration zone. In case the number of the person with disability of the relevant type of disability is not available within the consideration zone, then the zone of consideration for filling up such vacancy may be extended five times the number of vacancies and the persons with disabilities falling within the extended zone may be considered for promotion. In case no suitable candidate is found available in the extended consideration zone also, then the reservation may be interchanged to fill up the vacancy from amongst the person with other type of disability.

(2) In case it is not possible to fill up the vacancy from amongst the person with disability, then the same may be filled up by promoting a person other than a person with disability and the reservation under these instructions, shall be carried forward for three years, where after it shall stand lapsed if it is not filled up in the extended period.

**13. Protection of reservation for persons with disability.** - In order to protect the lapse of reservation to the minimum possible, any recruitment of the persons with disabilities, shall be counted first against any additional quota brought forward from the previous years, in their chronological order, if any. If candidates are not available for all the vacancies for persons with disability, then the older carried forward point shall be filled up in the first instance and the point carried forward at a later stage, shall further be carried forward.

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**14. Horizontal reservation for Persons with disabilities.** – (1) Reservation for Scheduled Castes, Scheduled Tribes, Backward Classes or Other Backward Classes, is called Vertical Reservation and the reservation for the Persons with disabilities and Ex-Servicemen, is called Horizontal Reservation. Horizontal Reservation cuts across Vertical Reservation or is called interlocking reservation, and persons selected against the quota for persons with disabilities have to be placed in the appropriate category (i.e. Scheduled Castes, Scheduled Tribes, Backward Classes, Other Backward Classes or General Category), depending upon the category to which he belongs to, in the Roster Register.

(2) To illustrate, if in a given year there are two vacancies reserved for the persons with disabilities and out of two persons with disability are appointed, one belongs to a Scheduled Caste and other to General Category, then the Scheduled Caste candidate with disability, shall be adjusted against the Scheduled Caste point in the Roster Register and the General Category candidate with disability, shall be adjusted against General Category point in the said Register. In case none of the vacancies falls on the point reserved for the Scheduled Castes, the candidate under the category of disability belonging to Scheduled Caste, shall be adjusted in future against the next available vacancy reserved for Scheduled Caste category.

**15. Identification of the caste of persons with disability.** - Since the persons with disability have to be placed in the appropriate category i.e. Scheduled Castes, Scheduled Tribes, Backward Classes, Other Backward Classes or General Category, in the roster meant for the said categories. A candidate applying for a vacancy meant for persons with disability shall clearly indicate in the application form as to which caste they belong to i.e. Scheduled Castes, Scheduled Tribes, Backward Classes, Other Backward Classes or General Category, as the case may be.

**16. Medical examination.** - Each new entrant to Government Service on his initial appointment is required to produce a 'Disability Certificate' issued by a competent authority. In case of medical examination of a person with disability for appointment to a post identified as suitable for a person suffering from a type of disability, the concerned Medical Officer or the Medical Board, shall be informed beforehand by such candidate that the post is identified as suitable for relevant type

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of person with disability, and the candidate shall then be examined medically accordingly, by such Officer or Board, as the case may be.

These instructions shall come into force with immediate effect.

Dated, Chandigarh the  
1<sup>st</sup> October, 2019

  
RAJI P. SHRIVASTAVA  
Principal Secretary to Government of Punjab  
Department of Social Security, Women and  
Child Development

No.1/1/2017-3DC/1588894/2 Dated, Chandigarh, the 3/10/2019  
A copy is forwarded to the following for information and necessary  
action:-

1. All The Special Chief Secretaries, Punjab;
2. All The Additional Chief Secretaries, Punjab;
3. All The Principal Secretaries, Punjab;
4. All The Financial Commissioners and Administrative Secretaries, Punjab;
5. State Commissioner for the persons with disability, Punjab;
6. Chief Commissioner for Persons with Disability, Government of India, New Delhi.

  
Deputy Secretary Social Security  
✓

## ANNEXURE

## RESERVATION ROSTER FOR PERSONS WITH DISABILITIES

Year of Recruitment	Cycle No.	Point No.	Name of Posts	Identifies suitable for persons with benchmark disabilities covered under the following respective categories.				Unreserved or Reserved	Name of the person appointed and date of appointment	Whether the person appointed as per serial no. 5,6,7 or 8 of the annexure or No/not	Remarks, if any
1	2	3	4	5	6	7	8	9	10	11	12
				1 (Visual )	2 (Hearing)	3 (Locomotor)	4 (Intellectual or Multiple)				

1. Respective categories as specified in the table given in Para 1.
2. If the post is reserved than write 1,2,3 or 4 as given in serial no. 5,6,7 and 8 above.
3. In case if a person is appointed under a reserved categories specified in 5,6,7 and 8 than write specific category , if not than write No.



RAJI P. SHRIVASTAVA,

Principal Secretary to <sup>the</sup> Government of Punjab, Department  
of Social Security, Women and Child Development.



## 6. Reservation Rules : FREEDOM FIGHTER





ਪੇਤਰੀ/ਦੋਹਤਾ-ਦੋਹਤੀ ਤੋਂ ਪਹਿਲਾ ਪਹਿਲ ਦਿਤੀ ਜਾਣੀ ਹੈ। ਲੜਕੇ/ਲੜਕੀਆਂ ਦੇ ਨਾ ਹੋਣ ਦੀ ਸੂਰਤ ਵਿਚ ਇਹ ਸਹੂਲਤ ਪੇਤੇ-ਪੇਤੀਆਂ, ਦੋਹਤੇ-ਦੋਹਤੀਆਂ ਨੂੰ ਦਿਤੀ ਜਾਵੇਗੀ।

ਸ) ਸੁਤੰਤਰਤਾ ਸੰਗਰਾਮੀਆਂ/ਉਨ੍ਹਾਂ ਦੀਆਂ ਵਿਧਵਾਵਾਂ ਦੇ ਲੜਕੇ/ਲੜਕੀਆਂ ਦੀ ਸ਼ਾਦੀ ਲਈ 10,000/- ਰੁਪਏ ਦੀ ਗ੍ਰਾਂਟ ਦੇਣ ਦੀ ਸਹੂਲਤ ਦਿਤੀ ਜਾਵੇਗੀ।

ਹ) ਸੁਤੰਤਰਤਾ ਸੰਗਰਾਮੀ, ਉਨ੍ਹਾਂ ਦੀ ਮੌਤ ਤੋਂ ਬਾਅਦ ਉਨ੍ਹਾਂ ਦੀਆਂ ਵਿਧਵਾਵਾਂ ਅਤੇ ਉਨ੍ਹਾਂ ਦੀਆਂ ਵਿਧਵਾਵਾਂ ਦੀ ਮੌਤ ਤੋਂ ਬਾਅਦ ਉਨ੍ਹਾਂ ਦੀਆਂ ਅਣ-ਵਿਆਹੀਆਂ ਅਤੇ ਬੇਰੁਜ਼ਗਾਰ ਲੜਕੀਆਂ (ਜਿਨ੍ਹਾਂ ਨੂੰ ਪੈਨਸ਼ਨ ਲੱਗ ਸਕਦੀ ਹੋਵੇ) ਨੂੰ ਪੰਜਾਬ ਪੈਨਸ਼ਨਰਾਂ ਵਾਂਗ ਏਮਜ਼, ਨਵੀਂ ਦਿੱਲੀ, ਪੀ.ਜੀ.ਆਈ. ਚੰਡੀਗੜ੍ਹ ਅਤੇ ਪੰਜਾਬ ਰਾਜ ਦੇ ਅੰਦਰ ਤੇ ਬਾਹਰ ਸਥਿਤ ਪ੍ਰਾਈਵੇਟ ਅਤੇ ਸਰਕਾਰੀ ਹਸਪਤਾਲਾਂ ਤੇ ਮੈਡੀਕਲ ਸੰਸਥਾਵਾਂ (ਜਿਸ ਵਿੱਚ ਪੈਨਸ਼ਨਰਾਂ ਨੂੰ ਇਲਾਜ ਕਰਵਾਉਣ ਦੀ ਸਹੂਲਤ ਪ੍ਰਾਪਤ ਹੈ) ਵਿੱਚ ਇੰਨਡੋਰ ਮਰੀਜ਼ ਦੇ ਤੌਰ ਤੇ ਕਰਵਾਏ ਇਲਾਜ ਤੇ ਆਏ ਖਰਚੇ ਦੀ ਪ੍ਰਤੀ ਪੂਰਤੀ ਕਰਨ ਅਤੇ ਪੰਜਾਬ ਸਰਕਾਰ ਦੀਆਂ ਬੱਸਾਂ ਵਿੱਚ ਪੰਜਾਬ ਰਾਜ ਜਾਂ ਉਸ ਤੋਂ ਬਾਹਰ ਮੁਫਤ ਸਫਰ ਕਰਨ ਦੀ ਸਹੂਲਤ ਦਿਤੀ ਜਾਵੇਗੀ। ਜਿਨ੍ਹਾਂ ਸੁਤੰਤਰਤਾ ਸੰਗਰਾਮੀਆਂ ਦੀ ਉਮਰ 65 ਸਾਲ ਤੋਂ ਵਧ ਹੋਵੇ ਉਹ ਆਪਣਾ ਇੱਕ ਅਟੈਂਡੈਂਟ ਨਾਲ ਲੈਕੇ ਬੱਸਾਂ ਵਿੱਚ ਮੁਫਤ ਸਫਰ ਦੀ ਸਹੂਲਤ ਦਾ ਲਾਭ ਲੈਣਗੇ।

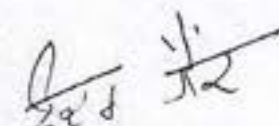
ਕ) ਪੰਜਾਬ ਰਾਜ ਦੇ ਸੁਤੰਤਰਤਾ ਸੰਗਰਾਮੀਆਂ ਦੇ ਲੜਕੇ/ਲੜਕੀਆਂ ਜੋ ਸਕੂਲਾਂ, ਕਾਲਜਾਂ ਵਿੱਚ ਪੜ੍ਹ ਰਹੇ ਹਨ ਨੂੰ ਵਿਦਿਅਕ ਗ੍ਰਾਂਟ (ਜਿਵੇਂ ਕਿ ਵਜੀਫੇ, ਪੁਸਤਕ, ਗ੍ਰਾਂਟ, ਹੋਸਟਲ ਫੀਸ ਆਦਿ) ਦੀ ਸਹੂਲਤ ਦਿਤੀ ਜਾਵੇਗੀ।

ਖ) ਸੁਤੰਤਰਤਾ ਸੰਗਰਾਮੀਆਂ ਲਈ ਕਿਸਾਨ ਭਵਨ, ਚੰਡੀਗੜ੍ਹ ਵਿਖੇ 5 ਬੈਡ ਰਾਖਵੇਂ ਰਖੇ ਗਏ ਹਨ।

3. ਜਿਨ੍ਹਾਂ ਸੁਤੰਤਰਤਾ ਸੰਗਰਾਮੀ ਵਲੋਂ ਪੰਜਾਬ ਰਾਜ ਸੁਤੰਤਰਤਾ ਸੰਗਰਾਮੀ ਪੈਨਸ਼ਨ ਪ੍ਰਾਪਤ ਕੀਤੀ ਜਾ ਰਹੀ ਹੈ, ਜਾਂ ਭਾਰਤ ਸਰਕਾਰ/ਪੰਜਾਬ ਸਰਕਾਰ ਵਲੋਂ ਮਾਨਤਾ ਪ੍ਰਾਪਤ ਲਹਿਰਾਂ ਵਿੱਚ ਹਿੱਸਾ ਲੈਣ ਕਾਰਣ ਤਾਮਰ ਪੱਤਰ ਮਿਲੀਆ ਹੋਇਆ ਹੋਵੇ ਅਤੇ ਜਿਨ੍ਹਾਂ ਦਾ ਦਫ਼ਤਰੀ ਰਿਕਾਰਡ ਜ਼ਿਲ੍ਹਾ ਡਿਪਟੀ ਕਮਿਸ਼ਨਰ ਦੇ ਦਫ਼ਤਰ ਵਿੱਚ ਉਪਲਬਧ ਹੋਵੇ, ਉਨ੍ਹਾਂ ਦੇ ਬੱਚਿਆਂ, ਪੇਤੇ-ਪੇਤਰੀਆਂ ਅਤੇ ਦੋਹਤੇ/ਦੋਹਤੀਆਂ ਨੂੰ ਫਰੀਡਮ ਫਾਈਟਰ ਸਰਟੀਫਿਕੇਟ ਸਬੰਧਤ ਜ਼ਿਲ੍ਹੇ ਦੇ ਡਿਪਟੀ ਕਮਿਸ਼ਨਰ ਵਲੋਂ ਉਪਰੋਕਤ ਸਹੂਲਤਾਂ ਲਈ ਸਰਟੀਫਿਕੇਟ ਜਾਰੀ ਕੀਤਾ ਜਾਵੇਗਾ। ਜਿਨ੍ਹਾਂ ਸੁਤੰਤਰਤਾ ਸੰਗਰਾਮੀਆਂ ਨੇ ਕਿਸੇ ਕਾਰਣ ਪੰਜਾਬ ਰਾਜ ਪੈਨਸ਼ਨ ਜਾਂ ਤਾਮਰ ਪੱਤਰ ਪ੍ਰਾਪਤ ਨਹੀਂ ਕੀਤਾ ਉਨ੍ਹਾਂ ਦੇ ਬੱਚਿਆਂ, ਪੇਤੇ-ਪੇਤਰੀਆਂ ਅਤੇ ਦੋਹਤੇ/ਦੋਹਤੀਆਂ ਨੂੰ ਪੰਜਾਬ ਸਰਕਾਰ ਵਲੋਂ ਫਰੀਡਮ ਫਾਈਟਰ ਸਰਟੀਫਿਕੇਟ ਜਾਰੀ ਕੀਤਾ ਜਾਵੇਗਾ।

4. ਭਾਰਤ ਸਰਕਾਰ ਵਲੋਂ ਮਾਨਤਾ ਪ੍ਰਾਪਤ ਲਹਿਰਾਂ ਦੀ ਸੂਚੀ ਅਨੁਲੱਗ 'ਓ' ਅਨੁਸਾਰ ਨੱਥੀ ਹੈ।

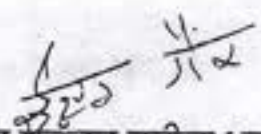
ਇਨ੍ਹਾਂ ਹਦਾਇਤਾਂ ਦੀ ਇੰਨ ਬਿੰਨ ਪਾਲਣਾ ਕੀਤੀ ਜਾਵੇ।

  
ਵਿਸ਼ੇਸ਼ ਸਕੱਤਰ ਫਰੀਡਮ ਫਾਈਟਰ

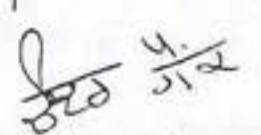
ਨੰ: 13/15/2010-3ਫਫ/ 960-62 ਮਿਤੀ, ਚੰਡੀਗੜ੍ਹ 28-07-2011

ਇੱਕ ਉਤਾਰਾ ਹੇਠ ਲਿਖਿਆ ਨੂੰ ਸੂਚਨਾ ਅਤੇ ਲੋੜੀਂਦੀ ਕਾਰਵਾਈ ਹਿਤ ਭੇਜਿਆ ਜਾਂਦਾ ਹੈ :-

1. ਸਕੱਤਰ, ਪੰਜਾਬ ਪਬਲਿਕ ਸਰਵਿਸ ਕਮਿਸ਼ਨ, ਪਟਿਆਲਾ।
2. ਸਕੱਤਰ ਪੰਜਾਬ ਸੇਵਾਵਾਂ ਚੋਣ ਬੋਰਡ, ਚੰਡੀਗੜ੍ਹ।
3. ਰਾਜ ਦੇ ਸਮੂਹ ਬੋਰਡ ਅਤੇ ਕਾਰਪੋਰੇਸ਼ਨ।

  
ਵਿਸ਼ੇਸ਼ ਸਕੱਤਰ ਫਰੀਡਮ ਫਾਈਟਰ

ਇੱਕ ਉਤਾਰਾ ਰਾਜ ਦੇ ਸਮੂਹ ਵਿੱਤੀ ਕਮਿਸ਼ਨਰਾਂ, ਪ੍ਰਮੁੱਖ ਸਕੱਤਰਾਂ ਅਤੇ ਪ੍ਰਬੰਧਕੀ ਸਕੱਤਰਾਂ ਨੂੰ ਸੂਚਨਾ ਅਤੇ ਲੋੜੀਂਦੀ ਕਾਰਵਾਈ ਹਿਤ ਭੇਜਿਆ ਜਾਂਦਾ ਹੈ।

  
ਵਿਸ਼ੇਸ਼ ਸਕੱਤਰ ਫਰੀਡਮ ਫਾਈਟਰ

ਸੇਵਾ ਵਿਖੇ,

ਸਮੂਹ ਵਿੱਤੀ ਕਮਿਸ਼ਨਰਜ਼,  
ਪ੍ਰਮੁੱਖ ਸਕੱਤਰ ਅਤੇ ਪ੍ਰਬੰਧਕੀ ਸਕੱਤਰ।

ਅੰ.ਵਿ.ਪੱ.ਨੰ: 13/15/2010-3ਫਫ/ 963

ਮਿਤੀ, ਚੰਡੀਗੜ੍ਹ 28-07-2011



LIST OF MOVEMENTS/MUTINIES ETC., RECOGNISED BY THE CENTRAL GOVERNMENT FOR THE PURPOSE OF GRANT OF SAMMAN PENSION

1. Suez Canal Army Revolt in 1943 & Ambala Cantt. Army Revolt in 1943.
2. Jhansi Regiment Case in Army (1940).
3. Rani Jhansi Regiment and Azad Hind of INA (1943-45).
4. Hollwell monument removed/ Movement conducted by Netaji in 1940 at Calcutta.
5. Royal Indian Navy Mutiny, 1946 (prescribed categories org.)
6. Khilafat Movement.
7. Harsha Chhina Mogha Morcha (1946-47).
8. Mopla Rebellion (1921-22).
9. Arya Samaj Movement in the erstwhile Hyderabad State (1947-48).
10. Mudurai Conspiracy Case (1945-47).
11. Border Camp Cases in erstwhile Hyderabad State (1947-48).
12. The Ghaddar Movement.
13. The Gurudwara Reform Movement (1920-25) including:-
  - a) Taran Taran Morcha.
  - b) Nankana Tragedy of February (1920).
  - c) The Golden Temple Ke Affairs (Morcha Chabian Saheb).
  - d) Guru ka Bagh Morcha.
  - e) Babar Akali Movement.
  - f) Jaito Morcha.
  - g) Bhai Pheru Morcha; and
  - h) The Sikh Conspiracy (Golden Temple) of 1924.
14. Praja Mandal Movement in the erstwhile Princely States (1939-49).
15. Kirti Kisan Movement (1927).
16. Navjawan Sabha (1926-31).
17. Quit India Movement (1942).
18. INA and IIL (1942 to 1946).
19. Merger Movement in the former French and Portugueses possessions in India.
20. Peshawar Kand in which members of the Garhwal Rifles took part.
21. Read Leaf Conspiracy Case (1931).
22. Chaura Chauri Kand (1922).
23. Aranya Satyagraha of Karnataka (1939-40).
24. Goa Liberation Movement.
25. Kalipattanam Agitation (1941-42).
26. Kallara-Pangode case.
27. Kadakkal Riot case.
28. Chengannur Riot case.
29. Vattiyoorkavu Conference.
30. Anti-Independent Travancore Movement, 1947.
31. Punnapra-Vayalar Movement
32. Kayyur Movement.
33. Kavumbai Movement.
34. Karivelloor Movement.
35. Morazha Movement
36. Malabar Special Police Strike (MSP Strike).
37. Dadra and Nagar Haveli Movement.
38. Jallianwala Bagh (1919)
39. Kuka Lehar

## 7. Reservation Rules : Sport

**GOVERNMENT OF PUNJAB**  
**DEPARTMENT OF PERSONNEL AND ADMINISTRATIVE**  
**REFORMS**  
**(PERSONNEL POLICIES I BRANCH)**

**Notification**

The 1<sup>st</sup> February, 1988

No. C.S.R. 16/Const./Art.309/88- In exercise of the powers conferred by the proviso to article 309 of the Constitution of India and all other powers enabling him in his behalf, the President of India is pleased to make the following rules regulating the recruitment of Sportsman to the State Civil Services and posts connected with the affairs of the State of Punjab, namely:-

1. **Short title and application:-**

- (i) These rules may be called the Punjab Recruitment of Sportsmen Rules, 1988.
- (ii) They shall apply to all the services and posts connected with the affairs of the State of Punjab except the Punjab Vidhan Sabha Secretariat, Punjab Public Service Commission and Punjab and Haryana High Court.

2. **Definitions:-**

In these rules, unless the context otherwise requires:-

- (a) “direct appointment” means an appointment made otherwise than by promotion or by transfer of a person already in the service of Government of India or of a State Govt;

Contd.....P/2

- (b) “Government” means the Govt. of the State of Punjab;
- (c) “reserved vacancy” means a vacancy reserved under sub-rule (i) of rule 3, to be filled in by the appointment of a sportsman.
- (d) “Sportsman” means a person of either sex who fulfils the following conditions, namely:-
  - (a) In the case of recruitment to a reserved vacancy in Class I or Class II posts:-
    - (i) that he belongs to the State of Punjab; and
    - (ii) that he has won national championship in team or individual events while representing the State of Punjab in such sports events as have been conducted by such respective national federations as are affiliated to the Indian Olympic Association;
  - Or
  - (i) that he has won national championship in team or individual events which are organized by the Indian Olympic Association;
  - Or
  - (ii) that he has won first, second or third position in team or individual events and or he has won Gold or Silver or Bronze Medals at International Sports meets, conducted by International



Federations affiliated to the International Olympic Committee or by the International Olympic Committee itself.

(b) In the case of recruitment to reserved vacancy in Class III posts:-

- (i) that he belongs to the State of Punjab : and
- (ii) that he has won first, second or third position in team or individual events while representing the State of Punjab in a State Level Championship in any of the discipline affiliated to the Punjab Olympic Association organized by the State Level Federation.

(c) In the case of recruitment to a reserved vacancy in Class-IV post:-

- (i) that he belongs to the State of Punjab : and
- (ii) that he has attained the first, second and third position in a District Level Association affiliated to the State Level Association in the respective discipline.

3. **Reservation of vacancies:-**

(1) Subject to the provisions of sub-rule (2) of rule 1, three percent of the vacancies to be filled in by direct appointment in all the

Contd.....P/4

State Civil Services and posts connected with the affairs of Punjab State, shall be reserved for being filled in by, recruitment of Sportsmen.

Provision that the total number of reserved vacancies including these reserved for the candidates belonging to the Scheduled Castes, Scheduled Tribes, Backward Classes, Ex-Servicemen, Physically handicapped persons and children/grand children of freedom fighters shall not exceed fifty percent of the posts to be filled in a particular year.

(2) Where a reserved vacancy remains unfilled for non-availability of sportsman eligible for recruitment under these rules, such vacancy may be filled in temporarily from any other sources in accordance with the rules regulating the recruitment, and the conditions of service of persons appointed to such posts as if the vacancy was not reserved;

Provided that the reserved vacancy so filled in shall be carried forward for the subsequent occasions arising during atleast two years in each of which such occasion arises for recruitment, whereafter the vacancy in question shall be treated as unreserved.

4. **Educational Qualifications and experience:-**

(1) No person shall be eligible for recruitment to a reserved vacancy, unless he possesses the minimum educational qualifications and experience, if any, prescribed by the Govt. for direct appointment to such vacancy in the concerned service rules.

5. **General:-**

(1) In matters not specifically provided for in these rules a person appointed against a reserved vacancy shall be governed by the relevant service rules.

(2) All relevant service rules shall be subject to the provisions of these rules and the said rules shall be constructed accordingly.

6. **Interpretation:-**

If any question arises to the interpretation of these rules, the Chief Secretary to Govt. of Punjab in Personnel and Administrative Reforms Department, shall decide the same.

**P.N. Vaishnav**

**Chief Secretary to Govt. of Punjab.**

**Copy of letter No. 20/4/86-5ppl/13204 dated 19 July, 1989 from Govt. of Punjab, Department of Personnel and Admn, Reforms (Personnel Policies 1. Branch) to All heads of Departments, Registrar Punjab & Haryana High Court, Commissioners of Divisions, Deputy Commissioners and Sub Divisional Officers (Civil) in the State.**

**Subject: 3% Reservation in Class III and IV State Services for Sportsmen/Sportswomen who have obtained first, second and third positions in team/individual events in the State Level Championship.**

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I am directed to refer to the subject noted above and to say that the question of reservation of posts for the outstanding sportsmen/sportswomen in class III and class-IV Services for accommodating the State/district level sportsmen/women who fulfill the basic qualification for direct recruitment under the State Government has been consideration of the Government. It has been decided and notified to provide reservation of 3% (Three percent) of posts for sportsmen/women in various class III and IV services who fulfill the following conditions.

FOR Class III Posts :-

- i) They belong to the State of Punjab ; and
- ii) That they have won first, second or third position in team of individual events while representing the State of Punjab in a State Level Championship in any of the discipline affiliated to the Punjab Olympic Association organized by the State Level Federation. In case of

Contd.....P/2



Non-Olympic discipline, such as Cricket and Tennis, a winner should have attained any of the first three positions in a State Level Championship organized by the concerned State Level Association affiliated to the concerned National Federation.

For Class IV Posts:-

- i) That they belong to the State of Punjab ; and
- ii) That they have obtained the first, second or third position in a District Level Championship organized by the concerned District Level Association affiliated to the State Association in the respective disciplines.

2. The 3% reservation of sportsmen/sports women in direct recruitment may be made under Punjab recruitment of sportsmen rules 1988. The reservation should be Implemented by means of a 100 point roster and vacancies falling at point Nos. 23, 43 and 100 by reserved for such sportsmen/sports women.

3. The receipt of this letter may kindly be acknowledged.

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