

SPEAKING ORDER

Vide Director General of Police, Punjab, Office Order No. 1077-1114 / E-1(4) dated 12.02.2021, a Central Recruitment Board was constituted for the recruitment of Civilian Support Staff in Bureau of Investigation of Punjab Police.

2. The Recruitment was completed as per the procedure prescribed in the Standing Order No. 05 and Advertisement No. 05, dated 17.08.2021. The Computer Based Test (CBT) for 9 posts of Civilian Support Staff of PBI was held on 21/22-09-2021 at six TCS iON centres at SAS Nagar, Bathinda, Patiala, Jalandhar and Amritsar. Out of 6894 registered candidates, 5585 candidates appeared in CBT; out of which 4255 candidates qualified in CBT. 1449 candidates category wise were shortlisted for Document Verification. The document verification process was conducted in two phases, first from 05.04.2022 to 09.04.2022 and in the second phase from 08.08.2022 to 09.08.2022.

3. In view of the requirement of experience mentioned in the Advertisement as an eligibility criteria for selection against 9 posts advertised, a panel comprising of domain experts was constituted vide Order No. 3796/CR-E(1) dated 07.04.2022 by Director, BoI, Punjab for scrutiny of experience criterion. The Document Verification exercise involved scrutiny of eligibility criteria, including Educational Qualification and Experience. The exercise was carried out by teams of Police officials, including domain experts selected from the Forensic Science Laboratory, Punjab, Department of Governance Reforms and Public Grievances, Punjab and Financial & Legal Experts from Bureau of Investigation.

4. On completion of the Document Verification exercise, candidates not fulfilling the eligibility criterion were excluded for the purpose of consideration in the merit list. The result comprising of merit list of provisionally selected candidates was uploaded on the recruitment portal on 02.11.2022. After the declaration of result, number of representations were received by the Board from non selected candidates pertaining to their non selection.

5. Accordingly, a Sub-Committee was constituted, vide order No. 1088/Rect. Cell, dated 10.11.2022 to examine objections raised by the candidates to the provisional merit list of 9 categories of Civilian Support Staff in Bureau of Investigation, Punjab and put up a report to the Board.

6. Meanwhile, petitioner Harshpreet Singh Jeffy and others (CWP No. 27099 of 2022), Lovepreet Kaur (CWP No. 27880 of 2022), Sursumel Singh (CWP No. 27884 of 2022), Vinod Agnihotri (CWP No. 27931 of 2022), Mandeep Kaur and other (CWP No. 27179 of 2022), Harsimran Kaur and others (CWP No. 27125 of 2022) and Mandeep Kaur (CWP No. 27614 of 2022), filed writ petitions in the Hon'ble Punjab & Haryana High Court with the request for quashing the impugned provisional list of selected candidates for the posts of Information Technology Assistant (Software) in CWP Nos. 27614, 27099, 27179, 27884, Information Technology Officer in CWP 27931, Assistant Financial Officer in CWP 27125 and Forensic Officer in CWP No. 27880 of 2022 to the extent that the names of the petitioners do not find mention in the list despite being higher in merit than many selected candidates. Hon'ble High Court vide Orders dated 05.12.2022, had disposed of the above mentioned CWPs with the order reproduced as below: -

"...Keeping in view of the fact that the entire matter is being re-looked into on the basis of representations that have already been preferred by the candidates and the Sub Committee constituted is to take up grievance of each applicant, let the writ petitions filed by the petitioner herein also be placed before the Sub Committee which would go into the issue and the grievance of the petitioners would also be considered and redressed by passing a speaking order, which order would be communicated to the candidate including the petitioners herein.

Consequently, these writ petitioners are disposed of with the aforesaid directions.

Since there is urgency in the said matter and recruitment process ought to be completed, let the Committee complete the entire process within a period of six weeks from today."

7. Subsequently, the Sub-Committee examined the objections to the provisional merit list of 9 categories of Civilian Support Staff from 183 candidates received through different channels including CWP-59 candidates, Legal notices -04 candidates and representations -120 candidates. The category-wise breakup of candidates who submitted objections to the provisional merit list of 9 categories of Civilian Support Staff is as under:

Sr. No.	Category	Total
1.	Legal Officer	02
2.	Assistant Legal Officer	03
3.	Forensic Officer	06
4.	Assistant Forensic Officer	22
5.	Financial Officer	09
6.	Assistant Financial Officer	35
7.	Computer Digital Forensic Officer	08

8.	Information Technology Officer	13
9.	Information Technology Assistant (Software)	85
Total		183

8. The Sub-Committee has submitted a report dated 18.01.2022, to the Board wherein it has provided detailed justification for non selection of 77 candidates in 06 posts in chart form with **Annexures-A, B & C**. A meeting of the Board was held on 19.01.2022 wherein the contents of the report of the Sub-Committee were deliberated upon and approved. A copy of this speaking order alongwith detailed justification containing reason of rejection is being uploaded on the recruitment portal for the information of the candidates.

9. The Board also approved the recommendation of the Sub-Committee in case of candidate Harsimran Kaur (Roll No. 210500006493) (Sr. No. 15 of **Annexure-C**), against post of Assistant Financial Officer to provide her an opportunity of providing additional documents at par with other similarly situated candidates.


10. In case of representations of 106 candidates for posts of Computer/Digital Forensic Officer, Information Technology Officer & Information Technology Assistant-Software), the process of examination of representations is being done for which extension of time for 3 weeks is being sought from Hon'ble Punjab and Haryana High Court in view of the large number of representations.

Enclosures:-

Annexure A (pages 1-3)

Annexure B (pages 1-7)

Annexure C (pages 1-25)


Gurpreet Deo, IPS
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CSS, BoI, Punjab.