



Advt. No - 02/2018

Recruitment for various posts in Civil, Quality and SHE discipline

IRCON INTERNATIONAL LIMITED is a premier Schedule "A" infrastructure government company under the Ministry of Railways engaged in the construction of turnkey infrastructure projects in Railways, Highways, Buildings, Power sector, etc. The Company has recorded a turnover of more than 3200 crores in the year 2016-17. The Company has successfully completed large value Railway and Highway Projects over the years in India and abroad including Malaysia, Bangladesh, Algeria, Iraq, Jordan, Saudi Arabia, Indonesia, Turkey, Nepal, etc., and recently in Sri Lanka.

The Company invites applications for following **regular posts (including backlog) in Civil, Quality & SHE disciplines for which eligibility criteria and other details are tabulated below:**

Civil

Post & Scale of Pay	Essential Qualification as on 01.04.2018	Maximum age as on 01.04.2018*	Minimum Post qualification Experience criteria as on 01.04.2018
<p>Additional General Manager/Civil-E-6</p> <p><u>Scale of Pay</u> - Rs. 90000-240000/- + allowances + PRP (IDA)</p> <p><u>Post Code</u>- 1-001</p> <p><u>Total Posts</u>: 04</p> <p>(UR-01, OBC-02, SC-01)</p>	<p>Full time Graduate degree in Civil Engineering with not less than 60% marks from reputed Institute/university approved by AICTE.</p> <p>Preferably having full time degree in ME/ M.Tech in Civil Engineering field.</p>	<p>50 years</p>	<p>➤ If working in PSU/Central/State Govt./Railways Organization then:</p> <p>Total Experience- 16 years and Presently working in scale of Rs. 36600-62000 (IDA) (PR)/ Rs. 90000-240000 (IDA)(R) /Rs. 37400-67000 + GP 8700 (CDA)(PR)</p> <p style="text-align: center;">or</p> <p>working for 2 years in scale of Rs. 32900-58000 (IDA)(PR) /Rs. 80000-220000 (IDA)(R)/ Rs. 15600-39100 + GP 7600 (CDA)(PR)</p> <p>➤ If working in Private Sector Organization:</p> <p>Total Experience- 18 years</p> <p><u>CTC</u>- Presently drawing a total CTC of not less than 21 Lacs PA if working in private sector.</p> <p>Preferably having experience in project management, execution and monitoring of large value , multi-disciplinary projects in the field of Railways/Highway / Tunneling/ Industrial. Should possess ability to lead multidisciplinary team of experts and should be able to handle a project independently.</p> <p>Candidates who have handled matters which are normally associated with sector positions like Corporate offices, Business development, Arbitration, Claims and liaison work with Government Departments/ members will be preferred.</p> <p>Computer proficiency is desirable.</p>

<p>Joint General Manager/Civil- E-5</p> <p>Scale of Pay - Rs. 80000-220000/- + allowances + PRP (IDA)</p> <p>Post Code- 1-002</p> <p>Total Posts: 07 (UR-03, OBC-02, SC-01, ST-01)</p>	<p>Full time Graduate degree in Civil Engineering with not less than 60% marks from reputed Institute/univers ity approved by AICTE.</p> <p>Preferably having full time degree in ME/ M.Tech in Civil Engineering field.</p>	<p>45 years</p>	<p>If working in PSU/Central/State Govt./Railways Organization then:</p> <p>Total Experience- 13 years and Presently working in scale of Rs. 32900-58000 (IDA) (PR)/ Rs. 80000-220000 (IDA)(R) /Rs. 15600-39100 + GP 7600 (CDA)(PR) or working for 2 years in scale of Rs. 29100- 54500 (IDA) (PR) /Rs. 70000-200000 (IDA)(R)/ Rs. 15600-39100 + GP 6,600 (CDA) (PR)</p> <p>If working in Private Sector Organization:</p> <p>Total Experience- 13 years</p> <p>CTC- Presently drawing a total CTC of not less than 18 Lacs PA.</p> <p>Preferably having experience in construction related activities i.e, in Highways/ Railways/ Tunneling/ Buildings (Residential/ Commercial/ institutional/ industrial). Candidates who have handled contract, closing of projects, knowledge of ISO requirements for Quality Management System, HSE requirements at project sites will be preferred.</p> <p>Computer proficiency will be an added advantage.</p>
<p>Dy. General Manager/Civil- E-4</p> <p>Scale of Pay - Rs. 70000-200000/- + allowances + PRP (IDA)</p> <p>Post Code - 1-003</p> <p>Total Posts: 26 (UR-14, OBC-08, SC-02, ST-02)</p>	<p>Full time Graduate degree in Civil Engineering with not less than 60% marks from reputed Institute/univers ity approved by AICTE.</p> <p>Preferably having full time degree in ME/ M.Tech in Civil Engineering field.</p>	<p>41years</p>	<p>If working in PSU/Central/State Govt./Railways Organization then:</p> <p>Total Experience- 9 years and Presently working in scale of Rs. 29100-54500/- (IDA)(PR) / Rs. 70000-200000(IDA)(R) /Rs. 15600-39100 + GP 6,600 (CDA) (PR) or working for 2 years in scale of Rs. 24900- 50500 (IDA) /Rs. 60000-180000 (IDA)(R)/ Rs. 9300-34800 + GP 5400 (CDA) (PR)</p> <p>If working in Private Sector Organization:</p> <p>Total Experience- 9 years</p> <p>CTC- Presently drawing a total CTC of not less than 15 Lacs PA.</p> <p>Preferably having experience in construction related activities i.e, in Highways/ Railways/ Tunneling/ Buildings (Residential/ Commercial/ institutional/ industrial). Candidates who have handled contract, closing of projects, knowledge of ISO requirements for Quality Management System, HSE requirements at project sites will be preferred.</p> <p>Computer proficiency will be an added advantage.</p>

<p>Manager/Civil- E3</p> <p>Scale of Pay – Rs. 60000-180000/- + allowances + PRP (IDA)</p> <p>Post Code – 1-004</p> <p>Total Posts: 18</p> <p>(UR-11, OBC-04, SC-02, ST-01)</p>	<p>Full time Graduate degree in Civil Engineering with not less than 60% marks from reputed Institute/univers ity approved by AICTE.</p> <p>Preferably having full time degree in ME/ M.Tech in Civil Engineering field.</p>	<p>37 years</p>	<p>If working in PSU/Central/State Govt./Railways Organization then:</p> <p>Total Experience- 5 years and</p> <p>Presently working in scale of Rs. 24900- 50500/- (IDA)(PR) /Rs. 60000-180000(IDA)(R) / Rs. 9300-34800+ GP 5400(CDA) (PR)</p> <p style="text-align: center;">or</p> <p>working for 2 years in scale of Rs. 20600- 46500 (IDA) /Rs. 50000–160000(IDA)(R) / Rs. 9300-34800+ GP 4800(CDA)(PR)</p> <p>If working in Private Sector Organization:</p> <p>Total Experience- 5 years</p> <p>CTC -Presently drawing a total CTC of not less than 13 Lacs PA.</p> <p>Preferably having experience in construction related activities i.e, execution, supervision of construction works involving earth work, piling, road works, underground piping, building works, RCC works, like deep foundation of structure for heavy equipment, structural steel works for industrial buildings/bridges, technological structure and large value civil engineering projects etc.</p> <p>Computer proficiency will be an added advantage.</p>
<p>Dy. Manager/Civil- E-2</p> <p>Scale of Pay – Rs. 50000–160000/- + allowances + PRP (IDA)</p> <p>Post Code – 1-005</p> <p>Total Posts: 10</p> <p>(UR-07, OBC-01, SC-02)</p>	<p>Full time Graduate degree in Civil Engineering with not less than 60% marks from reputed Institute/univers ity approved by AICTE.</p> <p>Preferably having full time degree in ME/ M.Tech in Civil Engineering field.</p>	<p>33 years</p>	<p>If working in PSU/Central/State Govt./Railways Organization then:</p> <p>Total Experience- 02 years and</p> <p>Presently working in scale of Rs. 20600–46500/- (IDA) (PR)/ Rs. 50000-160000 (IDA)(R)/Rs. 9300-34800+ GP 4800 (CDA)(PR)</p> <p style="text-align: center;">Or</p> <p>Working for 2 years in scale of Rs. 16400- 40500 (IDA)(PR) / (IDA)(R) -/140000-Rs. 40000/Rs. 9300-34800+ GP 4600(CDA) (PR)</p> <p>If working in Private Sector Organization:</p> <p>Total Experience- 02 years</p> <p>CTC- Presently drawing a total CTC of not less than 10 Lacs PA.</p> <p>Preferably having experience in construction related activities i.e, execution, supervision of construction works involving earth work, piling, road works, underground piping, building works, RCC works, like deep foundation of structure for heavy equipment, structural steel works for industrial buildings/bridges, technological structure and large value civil engineering projects etc.</p> <p>Computer proficiency will be an added advantage.</p>

Safety, Health and Environment (SHE)

Post & Scale of Pay	Essential Qualification as on 01.04.2018	Maximum age as on 01.04.2018	Minimum Post qualification Experience criteria as on 01.04.2018
<p>Junior Engineer/SHE</p> <p>Scale of Pay – Rs. 28000–80000/- + allowances + PRP (IDA)</p> <p>Post Code – 2-001</p> <p>Total Posts: 02 UR</p>	<p>3 years Diploma in Engineering/B.Sc. (Physics/Chemistry/Maths) (with not less than 60% Marks or equivalent grade) and one year full time Diploma in Industrial Safety from Govt. recognized Institute.</p> <p>All the qualification (s) should be from recognized Institute/University approved by AICTE</p>	30 years	Should have 1 year of experience of working as Health & Safety Engineer.

Quality

Post & Scale of Pay	Essential Qualification as on 01.04.2018	Maximum age as on 01.04.2018	Minimum Post qualification Experience criteria as on 01.04.2018
<p>Dy. General Manager/Civil-Quality</p> <p>E-4</p> <p>Scale of Pay – Rs. 70000–200000/- + allowances + PRP (IDA)</p> <p>Post Code – 3-001</p> <p>Total Posts: 03 UR</p>	<p>Full time Graduate degree in Civil Engineering with not less than 60% marks from reputed Institute/univers ity approved by AICTE.</p> <p>Preferably having full time degree in ME/ M.Tech in Civil Engineering field.</p>	41years	<p>If working in PSU/Central/State Govt./Railways Organization then:</p> <p>Total Experience- 9 years and Presently working in scale of Rs. 29100–54500/- (IDA)(PR) / Rs. 70000–200000(IDA)(R) /Rs. 15600-39100 + GP 6,600 (CDA) (PR)</p> <p align="center">or</p> <p>working for 2 years in scale of Rs. 24900- 50500 (IDA) /Rs. 60000-180000 (IDA)(R)/ Rs. 9300-34800 + GP 5400 (CDA) (PR)</p> <p>If working in Private Sector Organization:</p> <p>Total Experience- 9 years</p> <p>CTC- Presently drawing a total CTC of not less than 15 Lacs PA.</p> <p>Preferably having experience in Civil Engineering related projects in the fields of developing quality assurance programmes, laboratory testing of construction materials, in-situ testing, compliance with standards, codes and technical specifications, storage of materials and knowledge of manufacturing processes of various materials/ items used in projects.</p> <p>Preferably having training from reputed institute in following areas:</p> <ol style="list-style-type: none"> 1. Quality Management System (ISO 9001-2015) & its implementation 2. Management by processes

			<ol style="list-style-type: none"> 3. Quality Performance Indicators 4. Statistical Process Control 5. Process improvement 6. Internal Audits 7. Customer Satisfaction <p>Computer proficiency will be an added advantage.</p>
<p>Manager/Civil-Quality- E3</p> <p>Scale of Pay – Rs. 60000-180000/- + allowances + PRP (IDA)</p> <p>Post Code – 3-002</p> <p>Total Posts: 02 UR</p>	<p>Full time Graduate degree in Civil Engineering with not less than 60% marks from reputed Institute/university approved by AICTE.</p> <p>Preferably having full time degree in ME/ M.Tech in Civil Engineering field.</p>	37 years	<p>If working in PSU/Central/State Govt./Railways Organization then:</p> <p>Total Experience- 5 years and</p> <p>Presently working in scale of Rs. 24900- 50500/- (IDA)(PR) /Rs. 60000-180000(IDA)(R) / Rs. 9300-34800+ GP 5400(CDA) (PR)</p> <p style="text-align: center;">or</p> <p>working for 2 years in scale of Rs. 20600- 46500 (IDA) /Rs. 50000–160000(IDA)(R) / Rs. 9300-34800+ GP 4800(CDA)(PR)</p> <p>If working in Private Sector Organization:</p> <p>Total Experience- 5 years</p> <p>CTC -Presently drawing a total CTC of not less than 13 Lacs PA.</p> <p>Preferably having experience in Civil Engineering related projects in the fields of developing quality assurance programmes, laboratory testing of construction materials, in-situ testing, compliance with standards, codes and technical specifications, storage of materials and knowledge of manufacturing processes of various materials/ items used in projects.</p> <p>Preferably having training from reputed institute in following areas:</p> <ol style="list-style-type: none"> 1. Quality Management System (ISO 9001-2015) & its implementation 2. Management by processes 3. Quality Performance Indicators 4. Statistical Process Control 5. Process improvement 6. Internal Audits 7. Customer Satisfaction <p>Computer proficiency will be an added advantage.</p>

***Age relaxations as per Govt. of India guidelines subject to fulfillment of the requisite qualification, pay & experience criteria etc.**

Medical Standards: Candidates should be in sound health and free from color blindness. No relaxation in health standards will be allowed.

Compensation Package: Basic Pay, DA, HRA lease rent, Liberal Medical including indoor medical benefits for self and dependents, LTC, Advances, Gratuity, EPF, Performance Related Pay (PRP), Transport Assistance, holiday-homes, Welfare schemes and other Fringe benefits as per rules of the Company.

Place of posting: Anywhere in the Projects/Offices of the Company within India or abroad.

Selection Process: Written Exam and/or Interview.

Surety Bond: Selected candidates have to execute a bond of Rupees 3 lakhs to serve the company for at-least three years.

A -:-GENERAL INSTRUCTIONS:-

- The number of posts indicated above may vary based on further assessment of requirement.
- If any candidate is presently working with any government department or organization/PSU, he/she should inform their employers in writing before applying for posts in Ircon. Such candidates will have to produce NOC from their employers at the time of interview. **However, in the event of difficulty in getting NOC from their parent department, they may submit an undertaking at the time of written examination/interview that they will not claim any service transfer benefits / protection of pay in case of their selection. Such candidate/candidates will be selected on Minimum of the pay scale.**
- All information submitted in the application will be verified with original documents at the time of interview. If any information provided by the candidate is found to be false or incorrect or not in conformity with the eligibility criteria, then his/her candidature is liable to be rejected/cancelled at any stage of the recruitment process
- **Suitability:** If selection panel finds any candidate suitable/fit for a lower post which is advertised in this advertisement, then he/she shall be selected on the lower post (irrespective of the actual post/vacancy to which candidate has applied) subject to the willingness of the candidate.
- Candidates for the above specified posts are required to make '**Online Application Payment**' as per the table below:

For Executive posts i.e. JGM, DGM, Manager and Dy. Manager		
UR/OBC	SC/ST/Ex Serviceman	PWD
Rs 1000/-	Rs. 250/-	Nil
For Non-Executive posts i.e. Jr. Engineer		
UR/OBC	SC/ST/Ex Serviceman	PWD
Rs. 500/-	Rs. 250/-	Nil

B -:- INSTRUCTIONS FOR APPLYING:-

1. Before applying, candidates should ensure that they fulfill all the eligibility criteria mentioned in the advertisement. **The application will be submitted once and hence candidates should keep their documents ready before filling the online application form.**
2. Eligible candidates **have to apply through online mode only**. Candidates may visit the '**HR & Career**' section (& further '**Regular Employment**' section) of Ircon's corporate website www.ircon.org. It is advisable that the candidates have a valid e-mail id while applying for the job through online mode in order to facilitate faster communication.

3. METHOD FOR SUBMISSION OF APPLICATION FEES (Non-refundable):

Candidate needs to re-login and click the link/tab "Make Online Payment" active after 24 hours of submission of the application. The candidates are required to click on "**Make Online Payment**" after 24 hrs of submission of online application and deposit the requisite examination fee online through **Internet Banking/Debit/Credit Card only** from State Bank Collect system of State Bank of India website. The journal number or the Transaction number given by the Bank is to be retained for future reference.

Note : Bank Charges would be extra as applicable

- **Guidelines for deposit of Examination Fee through State Bank Collect System (SBP) (Link will be active after 24 hrs of submission of online Application)**

Click on "**Make Online Payment**". On clicking the link, the candidate will be navigated to State Bank Collect (State Bank of India) page of IRCON displaying their logo and available categories of payments in drop boxes.

- On the next screen,
 - a) Please enter your IRCON application number,
 - b) Date of birth.
- On the next screen, (following Data will appear automatically from database)
 - a) Application Sequence Number,
 - b) Date of Birth
 - c) Name of applicant,
 - d) Mobile number,
 - e) Post Applied
 - f) Social Category
 - g) Email ID,

- h) Exam. Fees
- Verify the details and click on 'Confirm'.
 - Now you will be directed to payment gateway
 - Select appropriate 'Mode of Payment'
 - Check the charges/commission applicable for selected 'Mode of Payment'
 - Pay 'online' using Internet Banking/Credit Card/Debit Card and print the e-receipt for your record.
4. **After the payment is completed, candidates may take a printout of the submitted application and it is advised to keep it with them for future reference. There is no need to send the print out to Ircon's Office.**
5. **Candidates should mention percentage in the fields where percentage is required. In case CGPA/OGPA/DGPA is mentioned in marksheets, following criteria may be applied:**
- **In case where conversion into percentage is not provided by university/institutes:** "if university/institute do not have the provision for conversion of CGPA/OGPA/CPI/DGPA or letter grade into percentage than minimum 6 on 10 point scale will be considered as 60%. On any scale different from 10 point scale the score will be prorated accordingly.
 - **In case where conversion into percentage is provided by university/institutes:** Wherever CGPA/OGPA/CPI/DGPA or letter grade in degree is awarded, equivalent % of marks should be indicated in the online application as per norms adopted by concerned university/institute. A certificate to this effect may be obtained by the candidate from the university/institute, which shall be required to be produced at the time of verification.
6. **If the candidate belongs to OBC category,** a caste certificate issued by a Competent Authority as applicable for appointment to the services in Govt. of India in proper format will be accepted. Please note that OBC certificate not more than 1 year old from the date of application to IRCON can be accepted as a current proof of your not belonging to "creamy layer" in the OBC.
7. Before submitting the filled in application candidates should ensure that all the entries are properly filled and are correct.

Important Dates:

Start date of online application	06.04.2018
Last date of online application	27.04.2018
Last date of submission of application fees through online mode	01.05.2018