



टीएचडीसी इंडिया लिमिटेड

THDC INDIA LIMITED

(श्रेणी-क, मिनी रत्न, सरकारी उपक्रम)

(Schedule "A" Mini Ratna Government PSU.)

Advt. No.-11/2023

Date: 07.06.2023

**RECRUITMENT FOR THE POST OF JUNIOR ENGINEER TRAINEE IN DISCIPLINE OF
CIVIL, ELECTRICAL & MECHANICAL THROUGH COMPUTER BASED TEST**

Company Profile:

THDC India Limited is a leading Power Sector and Profit making Public sector Enterprise and registered as a Public Limited Company in July-88 under the Companies Act, 1956. THDCIL was conferred 'Mini Ratna – Category - I Status in Oct - 09 and up -graded to Schedule 'A' PSU in July – 2010 by Govt of India. Equity of company was earlier shared between Govt. of India and GoUP in the ratio of 75:25. After Strategic Sale Equity in THDC India Limited is shared between NTPC Limited and Government of UP in a ratio of 74.496 and 25.504. The Authorized Share Capital of the Company is Rs. 4000 Cr. THDCIL started earning profits from first year (2006-07) of commercial operation of its maiden project i.e. Tehri HPP (1000 MW) and THDCIL is a consistently profit-making company since then.

THDCIL was constituted with the sole objective to develop, operate & maintain the 2400 MW Tehri Hydro Power Complex and other Hydro projects. The 2400 MW Tehri Hydro Power Complex comprises of (1) Tehri Dam & HPP (1000 MW), (2) Koteshwar HEP (400 MW) and (3) Tehri PSP (1000 MW).

The Corporation has grown into a multi-Project Organization, with Projects spread over various States as well as neighboring country, Bhutan. Presently, THDCIL has a portfolio of different projects (Hydro, Thermal, Wind & Solar), which includes 1587 MW Operational and balance under various stages of development / implementation. In addition, a number of Projects in the country are in the business development stage.

Presently, THDCIL has three operational hydro power plants namely Tehri HPP (1000 MW), Koteshwar HEP (400 MW), Dhukwan Small HEP (24 MW), two operational Wind Power Plants namely Patan Wind Farm (50 MW) and Devbhumi Dwarika Wind Farm (63 MW) and one Solar Power Plant at Kasargod, Kerela (50 MW). Two hydro power projects namely Tehri PSP (1000 MW) & VPHEP (444 MW) and one Thermal Project namely Khurja STPP (1320 MW) are under construction.

Further THDCIL also developing 2000 MW UMREPPs (600 MW capacity of Solar Park, each at Jhansi and Lalitpur District and 800 MW at Chittarkoot District of UP) through SPV (a JV of 'THDCIL' and 'UPNEDA' named TUSCO) in the state of Uttar Pradesh.

"TREDCO RAJASTAN LIMITED" is a Joint Venture Company of THDC India Limited and RRECL (A state PSU OF Govt. of Rajasthan) was incorporated on 25th March 2023 for development, operation and maintenance of 10000 MW Capacity Ultra Mega Renewable Energy Power Parks (UMREPP) in state of Rajasthan.

For further details of company profile and projects candidates may log on to www.thdc.co.in

THDC India Limited invites applications from bright, dedicated, result oriented, energetic and dynamic candidates with good academic records to join us as JUNIOR ENGINEER TRAINEE (Civil, Electrical & Mechanical) through Computer Based Test. The Computer Based Test shall be conducted in collaboration with NHPC Limited.

DETAILS OF POST

A. BACKLOG VACANCY

S.No	Name of Post	No. of Post	Category-wise post for the state – <i>UTTAR PRADESH</i>		
			OBC (NCL)	SC	ST
1.	Junior Engineer Trainee-(CIVIL ENGINEERING)	26	13	12	01
2.	Junior Engineer Trainee-(ELECTRICAL ENGINEERING)	26	13	12	01
3.	Junior Engineer Trainee-(MECHANICAL ENGINEERING)	13	06	06	01
TOTAL (A)		65	32	30	03
S.No	Name of Post	No. of Post	Category-wise post for the state- <i>UTTARAKHAND</i>		
			OBC (NCL)	SC	ST
1.	Junior Engineer Trainee-(CIVIL ENGINEERING)	26	04	18	04
2.	Junior Engineer Trainee-(ELECTRICAL ENGINEERING)	26	04	18	04
3.	Junior Engineer Trainee-(MECHANICAL ENGINEERING)	14	02	09	03
TOTAL (B)		66	10	45	11
GRAND TOTAL (A+B)		131	42	75	14

B. CURRENT VACANCY

S.No	Name of Post	No. of Post	Category-wise post for the state – <i>UTTAR PRADESH</i>				
			UR	EWS	OBC (NCL)	SC	ST
1.	Junior Engineer Trainee-(CIVIL ENGINEERING)	10	05	01	02	02	Nil
2.	Junior Engineer Trainee-(ELECTRICAL ENGINEERING)	10	05	01	02	02	Nil
3.	Junior Engineer Trainee-(MECHANICAL ENGINEERING)	05	03	Nil	01	01	Nil
TOTAL (C)		25	13	02	05	05	Nil
S.No	Name of Post	No. of Post	Category-wise post for the state- <i>UTTARAKHAND</i>				
			UR	EWS	OBC	SC	ST

					(NCL)		
1.	Junior Engineer Trainee- (CIVIL ENGINEERING)	10	06	01	01	02	Nil
2.	Junior Engineer Trainee- (ELECTRICAL ENGINEERING)	10	06	01	01	02	Nil
3.	Junior Engineer Trainee- (MECHANICAL ENGINEERING)	05	04	Nil	01	Nil	Nil
	TOTAL (D)	25	14	02	03	04	Nil
	TOTAL (C+D)	50	29	04	08	09	Nil

For PwBDs Category :

Name of the post	Post identified suitable for	No. of Post*
Junior Engineer Trainee- (CIVIL ENGINEERING)	a) LV b) D, HH c) OA, BA, OL, BL, Dw, AAV d) SLD, MI e) MD involving (a) to (d) above	10 Posts
Junior Engineer Trainee- (ELECTRICAL ENGINEERING)	a) D, HH b) OL, LC, Dw, AAV c) SLD, MI d) MD involving (a) to (c) above	
Junior Engineer Trainee- (MECHANICAL ENGINEERING)	a) LV b) D, HH c) OA, BA, OL, LC, Dw, AAV d) ASD (M), SLD, MI e) MD involving (a) to (d) above	

*Horizontal Reservation

Abbreviations:

LV= Low Vision, D=Deaf, HH=Hard of Hearing, OA=One Arm, BA=Both Arm, OL=One Leg, BL=Both Leg, OAL=One Arm and One Leg, CP=Cerebral Palsy, LC=Leprosy Cured, Dw=Dwarfism, AAV=Acid Attack Victims, SLD=Specific Learning Disability, MI=Mental Illness and MD=Multiple Disabilities.

- The vacancies for Persons with Benchmark Disabilities (PwBDs)/SC/ST/OBC(NCL)/EWS are reserved as per Govt. Guidelines/Directives.
- The vacancies for PwBDs are reserved as per Govt. Guidelines. If there is no person with benchmark disability available for the post shall fill up the vacancy by appointment of a person, other than a person with benchmark disability.
- The total number of vacancies indicated above may increase/decrease at the discretion of THDCIL Management.

ELIGIBILITY CRITERIA

Name of the post	Essential Qualification	Upper Age Limit as on 7 th June 2023
Junior Engineer Trainee- (CIVIL ENGINEERING)	3 years FULL-TIME REGULAR Diploma/02 years of Lateral Entry in relevant branch of Engineering recognized by respective State Board of Technical Education/ Examination and /or State Departments/ Directorates of Technical Education and All the India Council of Technical Education (AICTE) with minimum of 65% marks for General/ EWS/ OBC (NCL) candidates and Pass Marks for SC/ST/PwBDs/Ex-Servicemen/Departmental candidates.	27 years
Junior Engineer Trainee- (ELECTRICAL ENGINEERING)	3 years FULL-TIME REGULAR Diploma/02 years of Lateral Entry in relevant branch of Engineering recognized by respective State Board of Technical Education/ Examination and /or State Departments/ Directorates of Technical Education and All the India Council of Technical Education (AICTE) with minimum of 65% marks for General/ EWS/ OBC (NCL) candidates and Pass Marks for SC/ST/PwBDs/Ex-Servicemen/Departmental candidates.	27 years
Junior Engineer Trainee- (MECHANICAL ENGINEERING)	Higher technical qualification like B.Tech/B.E/B.Sc Engineering without the essential qualification .i.e full time regular diploma is not eligible/ not allowed.	27 years

IMPORTANT NOTE:

1. Correspondence/ Distance course in Diploma Engineering shall not be considered as recognized qualification as per AICTE norms.
2. Candidates with 64.99% in Essential Qualification are not eligible and the same shall not be rounded off to 65% respectively.
3. Wherever the vacancy is identified for SC/ST and PwBDs only pass marks is required in Essential Qualification.
4. Wherever the vacancy is identified for SC/ST and OBC(NCL) , age relaxation will be considered.
5. For PwBDs candidates the age relaxation will be considered.
6. Wherever vacancy is not identified for reserved category, the candidates can apply and will be considered subject to meeting the eligibility criteria as prescribed for Un-Reserved (UR) category.

RELAXATION & CONCESSION

1. Reservation/relaxation/concession to SC/ST/OBC(NCL) and PwBDs (Degree of Disability 40% or above)/ Ex-Servicemen /J&K Domiciled/Victims of riots candidates will be provided as per Government of India directives/guidelines.
2. Relaxation in Essential Qualification for SC/ST/PwBDs and Ex-Servicemen category candidate will be "Pass Marks".
3. Relaxation in Upper age Limit for SC/ST/OBC(NCL) /PwBDs/J&K Domiciled/ Ex-Servicemen shall be as per Government of India directives/guidelines.
4. Category (SC/ST/OBC(NCL)/PwBDs/ Ex-Servicemen /EWS) once filled in the online Registration form will not be changed and no benefit of these category will be admissible later on.
5. Reservation/Relaxation/Concession for Apprentice to the extent of training or 1 year (whichever is less) undergone by them under Apprentice Act 1961, will be subject to submission of Age Relaxation cum Apprentice Certificate/ Certificate from Competent Authority.

DEPARTMENTAL CANDIDATES (THDCIL EMPLOYEES ONLY)

1. For Departmental Candidates (THDCIL employees only), only Pass marks is required in Essential Qualification.
2. There is no upper age limit for departmental candidates.
3. No Registration Fees applicable to departmental candidates.

SELECTION PROCESS

1. The selection process of candidates will be based on their performance in their computer based test as per details given below:

Sl.No.	Name of Post	Selection Process
1.	Junior Engineer Trainee- (Civil Engineering)	Computer Based Test (85% weightage) and
2.	Junior Engineer Trainee- (Electrical Engineering)	
3.	Junior Engineer Trainee- (Mechanical Engineering)	Interaction/viva (15% weightage)

NOTE: Mode of selection may change for any/all post subject to the number of applicants and management discretion.

2. The details of computer-based test is as given below:

i.	Examination Duration	180 minutes (3 hours)
ii.	Medium of Examination	English and Hindi
iii.	Total Marks & Subjects	200 Marks/ 200 Questions PART I- 140 multiple choice questions of the concerned discipline (Civil/Electrical/Mechanical Engineering). PART II- 30 multiple choice questions of the General Awareness. PART III- 30 multiple choice questions of Reasoning.
iv.	Marking	<ul style="list-style-type: none">• Each question will carry one mark.• For every correct answer of multiple choice questions, 1 mark shall be awarded.• For every wrong answer of multiple choice questions, 0.25 marks will be deducted.• No marks will be awarded/deducted from un-attempted questions.

3. Minimum qualifying marks in Computer Based Test:

For UR/EWS/OBC (NCL)	50% of total marks
*For SC/ST/PwBDs/Ex-Servicemen	30% of total marks

*wherever the vacancy is reserved.

4. For departmental candidate relaxation upto 10% in the score obtained in computer based test is permissible.
5. Candidates who qualify in the computer based test with mentioned minimum qualifying marks shall be shortlisted category-wise for Interaction/viva as per the criteria decided by THDCIL Management.

6. Candidates must qualify in Interaction/viva in order to be considered for the empanelment. The qualifying percentage marks in the interaction/viva for different categories are as mentioned below:

For UR/EWS/OBC (NCL)	50% of total marks
*For SC/ST/PwBDs/Ex-Servicemen	30% of total marks

*wherever the vacancy is reserved.

7. In case the Computer Based Test Score of two candidates are same than marks obtained in Qualifying Examination (Diploma in respective Engineering discipline) will form the basis, in case the marks of Qualifying Examination (Diploma in respective Engineering discipline) is also same, Date of Birth will be taken into consideration.

8. The offer of appointment shall be issued to the suitable candidates empaneled in order of merit and based on the requirement. **Appointment of selected candidates will be subject to them being found medically fit as per THDC India Limited Medical Examination Rules and document verification at the time of joining.**

9. The Management reserves the right to raise the minimum eligibility standards/criteria and/or conduct a screening test to restrict the number of candidates for Computer Based Test.

TEST CENTRES

- (i) **For Candidates applying in THDC India Limited only:** Dehradun, Haldwani, Haridwar, Roorkee, Agra, Aligarh, Greater Noida, Jhansi, Kanpur, Lucknow, Prayagraj & Varanasi .
- (ii) **For Candidates applying under BOTH (i.e THDC India Limited & NHPC Limited):** Bengaluru, Chandigarh, Chennai, Delhi, Gangtok, Guwahati, Jammu, Kolkata, Mumbai, Ranchi in addition to the test centres mentioned above at point (i).

THDC India Limited reserves the right to cancel or add any centre depending response of candidates for that area/centre.

Test centre once allotted will not be changed under any circumstances and no request in this regard shall be entertained.

Admission to the test centres will be on production of e-Admit Card which is to be downloaded from our website by the candidates and will not be sent via post/mail.

HEALTH STANDARDS

Applicants should have sound health. Before joining candidates will have to undergo medical examination by CMO of any Govt Hospitals. No relaxation in Medical Examination Rules is allowed.

For details, please visit "Medical Examination Rules" on Career Section of our website www.thdc.co.in

COMPENSATION PACKAGE

The organization offers a very attractive pay package and is one of the best in the Power Sector Industry.

Selected candidates will be placed at minimum basic pay of **Rs. 29,200 in the pay scale of Rs. 29,200 -3%-1,19,000 (IDA) during the period of training as Junior Engineer Trainee.**

During training period besides Basic pay candidates will also be paid Dearness Allowance and will also be entitled for other perquisites & allowances under cafeteria approach. Benefits such as leave, medical treatment for self only (renowned hospitals have been empaneled in Delhi, NCR and at other places), Provident Fund, Pension, Gratuity.

On regularization, the Compensation package shall include Basic Pay, Dearness Allowance, Perquisites and Allowance as per cafeteria, Performance Related Pay, Company Leased Accommodation / Company Quarters or HRA, Reimbursement of monthly conveyance expenditure, mobile facility, etc. will be admissible as per company rules in force from time to time.

The Corporation also offers excellent facilities like Short and Long term Loans & Advances including House Building Advance, Car Loan, Computer/Laptop loan, Medical facilities for self and dependents, Group Insurance, PF, Gratuity and Pension.

PLACEMENT & CAREER PROGRESSION

Selected candidates shall be required to undergo one year training as per the schedule at Training Institute and various units/projects/offices of the corporation. The training period can be extended if performance of the trainee is not found satisfactory.

On successful completion of training they will be placed as Junior Engineer (S-1) at various units/projects/offices of corporation based on the requirement.

The essential educational qualification admissible/ desired for the mentioned posts shall form the basis for career progression of the candidate in the corporation. Candidates once placed shall have no right to claim promotion/ other benefits on the basis of higher education possessed/ acquired by them at any point of time.

REGISTRATION FEES

- Rs. 600/- (Rupees Six Hundred Only) shall be payable by candidates belonging to General/EWS/OBC(NCL) category through online mode.
- No fees for SC/ST/PwBDs/Ex-Servicemen/Departmental candidates.
- Registration fees shall not be refundable in any case.

GENERAL INFORMATION AND IMPORTANT INSTRUCTIONS

1. Only Indian Nationals are eligible to apply.
2. The candidate should ensure that he / she fulfils the eligibility criteria and other norms mentioned in advertisement of THDC India Limited.
3. **Compulsory registration with Employment Exchange-** All candidates (including Apprentice covered under the Apprentice Act, 1961) should have valid registration with any of the Employment Exchange in the respective state .i.e **Uttarakhand and Uttar Pradesh** as on the last date of online submission of application form.
4. All qualification should be from an Indian University/Institute recognized by AICTE appropriate statutory authority and should be Full-Time & Regular.
5. The **minimum percentage in qualifying diploma is 65% taking average of all subjects/semesters/years**, irrespective of weightage given to any particular subject/semester/year by the University/ Institute.
6. Percentage of marks obtained by the candidate in Diploma Engineering shall be calculated based on the practice followed by the University/Board/Institution from where candidate has obtained the Diploma Engineering. Wherever CGPA/OGPA or letter grade is awarded, equivalent percentage of marks should be indicated in the online application form as per the norms adopted by University/Board/Institution. A certificate of conversion of the Grades/CGPA to percentage of marks shall be based on the procedure certified by the University/Board/Institution from where they have obtained Diploma Engineering and shall be uploaded while filling the online application.

In case the University/Board/Institution does not have any scheme for converting CGPA into equivalent marks the equivalence would be established by dividing candidates CGPA by maximum possible CGPA and multiplying the result with 100.

7. **Candidates with two year diploma /sandwich diploma/ qualification acquired through Distance Learning Mode or Part Time Mode shall not be considered.**
8. **Candidates who have acquired higher qualification in addition to 3 years full time regular diploma in Engineering or are experienced are eligible to apply.**
However, no advantage in selection or in form of higher start/ special consideration shall be available to them.
9. Computation of age shall be done as on **7th June 2023**.
10. While applying for the post, the applicant should ensure that he/she fulfils the eligibility and other norms mentioned above, as on the specified dates and that the particulars furnished are correct in all respects. In case it is detected at any stage of recruitment that a candidate does not fulfil the eligibility norms and /or that he/she has furnished any incorrect/false information or has suppressed any material fact(s), his/her candidature will stand automatically cancelled. If any of the above shortcoming(s) is/are detected even after appointment his/her services are liable to be terminated without any notice.
11. Canvassing in any form shall disqualify the candidate.
12. Candidates claiming to belong to any particular category shall/ necessarily furnish valid EWS/ OBC (NCL)/SC/ST/ PwBD Certificate, as the case may be, from Competent Authority. For posts where there are identified vacancies for OBC (NCL)/SC/ST/ PwBD candidates, are required to submit requisite certificate in the latest prescribed format of Government India, issued in the current year only. Relaxation can be extended in case of vacancies identified for SC/ST/OBC (NCL)/PwBD candidates. The upper age limit relaxed by 05 years for SC/ST/, 03 years for OBC (NCL) candidates. It is relaxed by 10 years for PwBD-General/EWS, 13 years for PwBD for OBC (NCL) and 15 years for PwBDSC/ST/ candidate. The OBC candidates who belong to “Creamy Layer” are not entitled for concession admissible to OBC-category and such candidates have to indicate their category as General. Upper age is relaxed by 05 years for the candidates who had ordinary been domiciled in the State of Jammu & Kashmir from 01.01.1980 to 31.12.1989 in addition, the age relaxation for Ex-Servicemen (Ex-SM) will be as per Government of India guidelines.
13. Format prescribed for furnishing certificates for SC/ST, OBC(NCL), EWS and PwBDs is available in THDCIL website www.thdc.co.in
14. The closing date for receipt of application will be treated as the date reckoning for SC/ST/OBC(NCL) /EWS/PwBD status of the candidate and the candidate should be in possession of necessary certificate as on this date.
15. The validity of the certificate, if any, will as per Government of India rules as amended from time to time. Like the EWS Candidate must be in possession of an income and Asset Certificate for the year 2023-2024 based on income assessment for the year 2022-2023 on or before closing date of application.
16. In case Caste /Category Certificate is issued in a language other than Hindi or English, candidates are advised to produce a certified translation of the same in either Hindi or English language during the time of document verification at the time of joining.
17. **The upper age limit shall also be relaxed by 5 years for candidates belonging to THDCIL Project Affected Families/Doob Kshetra.**
18. Candidates belonging to Doob Kshetra/THDCIL Project Affected Area the certificate shall be valid only if the same is issued by Special Land Acquisition Officer (SLO) duly verified by concerned District Authority.
19. Mere submission of application does not guarantee the adequacy of candidature for being considered for further Recruitment/Selection Process.
20. Online application that are not in conformity with the requirements indicated in advertisement, incomplete application, without uploaded signature or photograph or necessary documents or have not submitted registration fees will be rejected.
21. Candidates are advised to keep their e-mail ID, Mobile No. active at least for one year. No change in e-mail ID and Mob. No. will be allowed once entered. All future correspondence shall be sent via e- mail/ or SMS only.
22. All information regarding this recruitment process shall be made available in the recruitment section of our

- website www.thdc.co.in and no separate communication shall be made. Applicants are advised to check the website periodically for updates related to recruitment.
23. Candidates working in Govt./PSU are required to produce “No objection Certificate” from the present employer at the time of interaction/viva session.
 24. Candidates employed with Government Departments/PSUs/Private Sectors will be required to submit relieving letter from current organization at the time of joining if selected for the post.
 25. The mere fact that candidate has submitted application against the advertisement and apparently fulfilling the criteria as prescribed in the advertisement would not bestow on him/her the right to be definitely called for computer based test/interaction/vivasession considered further for selection process.
 26. Depending on the requirement THDCIL reserves the right to cancel / restrict /enlarge / modify / alter the recruitment/ selection process, if need so arises, without issuing any further notice or assigning any reason thereafter.
 27. **For any queries, regarding this recruitment process, please send email to thdcrecruitment@thdc.co.in**
 28. Any proceeding in respect of any matter of claim or dispute arising out of this advertisement and/or an application response there to can be instituted only in Dehradun (Uttarakhand) and Court/tribunals/ forums at Dehradun (Uttarakhand) only shall have sole exclusive jurisdiction to try any such cause/dispute.
 29. In case any ambiguity/ dispute arises on account of interpretation in versions other than English, the English version will prevail.
 30. No TA/DA shall be paid to candidates for appearing in Computer Based Test.
 31. Candidature of the registered candidate is liable to be rejected at any stage of recruitment process or after the selection/joining, in the event of any information, provided by the candidate, is found to be false or is not found in conformity with the eligibility criteria mentioned in advertisement.
 32. Application registered without/ incomplete documents shall be summarily rejected even though registration number has been generated. Candidate should not send any documents/certificates or print out of Registration slip/form through post.

HOW TO APPLY

STEP 1-Visit to www.thdc.co.in and apply through online application portal available in “New Opening” with us. A candidate must possess valid email ID and mobile number which shall be active throughout the process as required for any further notification.

STEP 2- Read all instructions carefully and ensure your eligibility criteria before applying.

STEP 3- Kindly note that the drop-down option for applying for the post of Junior Engineer Trainee, for respective discipline shall be as follow:

Sl No.	Post Name	Post Name as per drop-down menu in online application portal	Post Code
1.	Junior Engineer Trainee (Civil)	Junior Engineer (Civil)	01
2.	Junior Engineer Trainee (Electrical)	Junior Engineer (Electrical)	02
3.	Junior Engineer Trainee (Mechanical)	Junior Engineer (Mechanical)	03

STEP 4-Fill in the online application form with relevant details and submit. After successful submission an application ID shall be generated by the system which shall be kept and used for further communication.

STEP 5- Scanned copies of following documents should be kept ready by the candidate before applying online registration for attachment:

- a. Matriculation/secondary school certificate as proof of Date of Birth.
- b. Complete set of marksheets/certificates of qualification.
- c. Caste Certificate in format prescribed by Government of India. In case of OBC candidates the community

certificate should have been issued within 6 months before date of application.

d. Disability certificate issued by Competent Authority (if applicable)

STEP 6- Upload latest photograph and signature as per the instructions given in online application portal.

STEP 7- Take out the print of registration form generated by the system in duplicate with Unique Application ID for future references.

IMPORTANT DATES

Sl.No.	Particulars	Date & Time
1.	Opening of Online Registration	9 th June 2023 (10 AM)
2.	Closing of Online Registration	30 th June 2023 (11:55 PM)

NOTE:

- 1. Applicants are advised to check the Recruitment section of THDC India Limited regularly for any updates.*
- 2. In order to avoid last minute rush, the candidates are advised to apply early enough. THDC India Limited will not be responsible for network problems or any other problem in submission of online application.*