

ईस्टर्न कोलफील्ड्स लिमिटेड

(कोल इंडिया का एक अंग)
अध्यक्ष सह-प्रबन्धक निर्देशक का कार्यालय,
संक्टोरिया, पो-दिशेरगढ़, जिला-वर्धमान,
पश्चिम बंगाल-713333
महाप्रबंधक(का/औ.स.) का कार्यालय
CIN-U10101WB1975GOI030295.
फ़ैक्स- 0341-2523586.



Eastern Coalfields Limited

(A Subsidiary of Coal India Limited)
Office of the Chairman-Cum-Managing
Director,
Sanctoria, PO: Dishergarh,
Dist. Burdwan. West Bengal - 713333.
Office of the General Manager (P&IR).
CIN-U10101WB1975GOI030295.
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Ref No;ECL/CMD/Recruit./MS-22/36/665

Date: 20.02.2022

EMPLOYMENT NOTICE FOR THE POST OF MINING SIRDAR (T&S GR.'C') IN ECL

Eastern Coalfields Limited, a subsidiary of Coal India Limited engaged in coal mining in West Bengal & Jharkhand state, invites applications for the post of Mining Sirdar from Indian nationals for filling up the vacancies through On-line mode –

1. No of vacancies:

Name of Posts	Basic Pay (NCWA X) (under revision)	GEN	EWS	OBC (NCL)	SC	ST	TOTAL	Backlog (ST)	PH Identified posts	Total
Mining Sirdar, T & S Gr. 'C'	Rs.31852.56 (Per month)	127	30	83	46	23	309	+4	NA	313

Note:

- (I) All the above posts carry VDA & other admissible allowances as per National Coal Wage Agreement.
(II) The number of posts advertised can be increased or decreased at the sole discretion of the management. The management also reserves the right to cancel the notified vacancies at its discretion & such decision will be final and binding to all. In event of cancellation of notified vacancies, the examination fee paid by the candidates will not be refundable.
(III) Above Vacancies are not suitable for the PH candidate, and colour-blind candidate. These candidates are requested not to apply for the same.

2. Minimum Qualification:

- 10+2 or equivalent.
- Valid Mining Sirdarship Certificate of Competency from DGMS.
- Valid Gas Testing Certificate.
- Valid First Aid Certificate.

OR

- Recognised Diploma or degree in Mining Engineering having valid statutory competency certificates, recognised by DGMS to work as Mining Sirdar in coal mines.
- Valid Gas Testing Certificate.
- Valid First Aid Certificate.

Note-Candidate should possess all desired certificates/testimonials on or before first day of the opening of Online portal (i.e. 20/02/2022)

3. Age Limit:

- The Cut-Off date for determining Age Limit Criteria will be 20/02/2022.
- Candidate must not be below 18 years and of age as on 20/02/2022.

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iii) The Upper age Limit for unreserved category should not be more than 30 Years of age as on 20/02/2022

iv) The maximum relaxation in upper age limit of under mentioned category will be as under:

Sl.	Category of Persons	Extent of age relaxation / concession
(a)	Scheduled Caste / Scheduled Tribe	5 years
(b)	Other Backward Classes	3 years
(c)	Widows, divorced women and women judicially separated from their husbands and who are not re-married (Applicable only on Group C)	Up to the age of 35 years (up to 40 years for members of Scheduled Castes and Scheduled Tribes).
(d)	Candidates with 3 years continuous service in Govt. provided the posts are in same or allied cadres (An applicant claiming age relaxation under this para should produce a certificate from his/her employer to the effect that he/she is a Government Servant as on the date of Advertisement.)	5 years
(e)	Persons ordinarily domiciled in the U.T of Jammu & Kashmir during 01.01.1980 to 31.12.1989	5 years
(f)	Ex-serviceman: Ex-servicemen ECO/SSCO : Group A & B Posts Services/posts filled by direct recruitment otherwise than on a result of any open All India competitive examination held by UPSC subject to the condition that (i) the continuous service rendered in the Armed Forces by an ex-servicemen is not less than six months after attestation (ii) resultant age after deducting his age does not exceed the prescribed age limit by more than three years and (iii) condition prescribed in O.M. No. 39016/10/79- Esst.(C) dated 15.12.1979	Period of Military service plus 3 years

NOTE:

The Upper Age Limit is relaxed subject to the condition that maximum age of the applicant on the crucial date i.e. 20.02.2022 shall not exceed 56 years.

There will be no age bar for Departmental candidates i.e. any employee of CIL & its subsidiary companies having the requisite qualification.

Departmental candidates should forward the hard copy of downloaded online application form through proper channel.

4. Instructions for filling up of Application:

i) Candidates are required to have a **valid personal email ID & Mobile Number**. Login id and password would be provided through e-mail and SMS on successful registration which is to be kept active till completion of all the steps for successful submission of application and for future records. Admit cards/call letters for written test, skill test & interview etc. may be sent through the registered email ID or the same may be downloaded from the designated portal. Under no circumstances, he/she should share/ mention email ID to/or of any other person. **In case, a candidate does not have a valid personal email ID, he/she should create his/ her new email ID before applying Online.**

ii) The name of the candidate, Date of Birth and his/ her Parents' name etc. should be spelt correctly in the application form as it appears in the class X certificates/mark sheets. Any change/alteration found, may disqualify the candidature.

iii) Candidates submitting their online applications from Internet-café or with the help of any third person, shall doubly ensure that all particulars filled-in are correct in all respects including uploading of their recent photograph and signature. **Mistake, if any cannot be changed after submission of online application.**

iv) Candidates are advised in their own interest to visit ECL's website from time to time with regard to the call letters and other updates about Computer Based Test/Examination and Skill Test/Interview etc. No correspondence shall be entertained by the ECL nor shall ECL send separate intimation to the candidates to this effect.

v) Candidates in their own interest are advised, not to wait till the last date & time for applying online. They should register well before the time for last date of submission of applications. ECL shall not be responsible, if candidates are not able to submit their applications due to last time rush etc.

5.Sequence-wise actions to be followed by the candidates for filling-up of Online Applications are as under:

i) Visit the website of Eastern Coalfields Limited (<http://www.easterncoal.gov.in>) and Click on the link of "Apply" given in the "Recruitment" Section of the Website .No other means/mode of application will be accepted.

ii) Candidate are advised to carefully read the advertisement before applying for any particular post.

iii) Before starting filling-up of the online application, keep ready with you the following details/documents/information:

- E-Mail ID
- Mobile No.
- Personal and Educational qualification details
- Scanned Copy of Matriculation(X) & XII class Mark sheets / diploma /degree Marksheets
- Scanned Copy of valid Cast Certificate OBC(NCL)/SC/ST candidates and Income Certificates for EWS candidates (if Applicable)
- Scanned Copy of Ex-Servicemen Certificates (if Applicable)
- Scanned Copy of competency certificate of Mining Sirdar/Overman, Gas testing & First Aid certificate (in JPG format).
- Details of Debit Card/Credit Card/Net Banking for making application fee (Fee is exempted for SC/ST, Ex-serviceman and Women Candidate).
- Scanned Copy of Recent Photograph (*not more than 3 weeks old in jpg/jpeg format*)
- Scanned Copy of Signature with Black ink pen (*in jpg/jpeg format*)

iv) Read Important Instructions and Click on (✓) 'I Agree 'Button.

v) Register by filling up necessary details (*Post opted, name, Mobile No. and e-mail ID and click on Submit Button*).

vi) Check Application Sequence No., User ID & Password received on your-mail and mobile number.

vii) Re-login to your account by entering User ID and password received through e- mail.

viii) Click on the option of "Go To Application Form" and fill all the necessary details in the respective field and upload Photo and Signature.

ix) Check Preview of the Application Form and make corrections, if any.

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- x) Press Submit Button.
- xi) Make Online payment through Debit Card/Credit Card/Net Banking (*as applicable*).
- xii) Take Print out of application form for future record.
- xiii) The last date for submission of application is 10/03/2022 up to 11:55 PM.

6. Selection process (Computer Based Test):

- i) The will be candidates required to undergo an Online Computer Based Test (CBT) comprising of total 50 Multiple Choice Question (MCQ) carrying 01 mark each on Concerned Subject.
- ii) The provisional merit list shall be prepared on the basis of marks obtained by the candidate in written test (Computer Based Test) subject to the Scrutiny of eligibility documents at the time of Initial Medical Examination (IME).
- iii) Finally, selected candidates will have to undergo Initial Medical Examination (IME) by company's own doctors & the findings thereon will be final. Those who will be found unfit, will be disqualified for employment.

7. Application Fee of Rs. 1000/- (Non- Refundable):

- i) The candidates have to pay the Non- Refundable Application fee of Rs. 1000. After filling all the details in the online application form, candidate has to **submit the form by means of clicking the submit button and automatically shall be redirected to payment portal.**
- ii) **Application fee will be paid through On-line mode i.e. Debit Card/Credit Card/Net Banking etc.** There will not be any other mode of payment of application fee. In case a candidate deposits the fee in any wrong account or through any other mode, ECL will not be responsible for non-receipt of application fee.
- iii) No fee is required to be paid by the candidates belonging to SC/ST, Ex- Servicemen and Women candidate, hence the steps for payment of fees will not be applicable to them in online application form.
- iv) **Fee once paid will not be refunded under any circumstances. Candidates are therefore advised to verify their eligibility conditions before applying.**

8. Bond Money:

In case of selection of a candidate, he/she will be required to submit an Indemnity Bond of Rs.100000/- (One Lakh) in Non-Judicial stamp paper to serve the company for a minimum period of 3(three) years and in case, he/she leaves the company after his appointment before completing 3(three) years of service as Mining Sirdar, he/she will be liable to pay Rs. 100000/- (One lakh) to the company.

9. General Instructions:

- i) The candidature of the applicant would be accepted provisionally, which is subject to verification of certificates, testimonials & character antecedents.

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ii) Candidates seeking reservation benefits available for SC/ST/OBC(NCL)/EWS/ Ex-Serviceman must ensure that they are entitled to such reservation as per eligibility prescribed in the Notice. They should also be in possession of valid caste certificates in the prescribed format in support of their claim at the time of application. Originals of all supporting documents viz. educational, technical, statutory, caste, & service book of Ex-serviceman etc. will be sought at the time of IME.

iii) The candidates should take a printout of the online application and preserve it with them for their record and need **not** sent the same to ECL or any other address. The application printout will need to be submitted during document verification at the time of IME along with the self-attested copies of certificates in support of Age, Qualification, Experience, Caste, Caste Validity, Non-Creamy Layer, etc. as applicable.

iv) Those who are working in Govt./Semi Govt. Public Sector Undertaking should submit no objection certificate along with hardcopy of downloaded application at the time of IME. Candidates serving in other subsidiaries of Coal India in same capacity are not entitled to apply. They should try inter subsidiary transfer.

v) Signature of the candidates on Application form & other prescribed places should be identical and must be in running hand, not in block/capital or disjointed letters or in shorthand or initials.

vi) SC/ST/OBC candidates are required to upload attested copy of valid Caste Certificates issued from any of the following:

- (a) District Magistrate/Additional District Magistrate/Collector/Deputy Commissioner/ Additional Deputy Commissioner/ Deputy Collector/ 1st Class Stipendary Magistrate/ Sub-Commissioner (not below the rank of 1st class stipendary Magistrate).
- (b) Chief Presidency Magistrate/Additional Chief Presidency Magistrate/Presidency Magistrate.
- (c) Revenue Officer not below the rank of Tehsildar.
- (d) Sub-Divisional Officer of the Area where the candidate and/or his family normally resides.
- (e) Administrator/ Secretary to Administrator/Development Officer (Lakshadweep Islands).

vii) Candidates claiming for EWS category are required to upload latest valid Income & Asset Certificate issued from any of the following:

- (a) District Magistrate/Additional District Magistrate/Collector/Deputy Commissioner/ Additional Deputy Commissioner/ 1st Class Stipendiary Magistrate/ Sub-Divisional Magistrate/ Taluka Magistrate/ Executive Magistrate
- (b) Chief Presidency Magistrate/Additional Chief Presidency Magistrate/Presidency Magistrate.
- (c) Revenue Officer not below the rank of Tehsildar and
- (d) Sub-Divisional Officer of the Area where the candidate and/or his family normally resides.

viii) Request for change in category (GEN/EWS/SC/ST/OBC/OBC(NCL)), once filled in the online application form will not be entertained, and concession or relaxation extended for that category will not be applicable.

ix) Canvassing in any form shall lead to disqualification/forfeiture of candidature.

x) In case of any ambiguity/confusion, English version of the Employment Notice shall prevail.

xi) The number of posts advertised can be increased or decreased at the sole discretion of the management. The management also reserves the right to reschedule/cancel the notified vacancies at its discretion without assigning any reason thereof & such decision will be final and binding to all. In the event of cancellation of notified vacancies, the examination fee paid by the candidates will not be refundable.

xii) Depending upon the number of applications received, Test Centres will be finalized.

xiii) The merit list would be prepared based on the score obtained in the written test. Passing marks for GEN/OBC/EWS candidates will be 40% and for SC/ST candidates will be 30%. In case of tie in preparing the merit list, first break would be older date of birth. In case the tie remains, second break will be marks obtain in subject domain (Mining) of the CBT. Even then, if the tie remains, the third break will be percentage of marks in matriculation examination.

xiv) Shortlisted candidates, qualifying the CBT will be called for Initial/Pre-Employment Medical Examination through Email. The list of shortlisted candidates will be hoisted in the ECL's official website as well.

xv) Shortlisted candidates will have to submit hardcopy of their applications along with other required documents in support of their claims at the time of IME. Scrutiny of the application and other testimonials of the provisionally selected candidates will be done by the Recruitment committee, at the time of IME. At any stage, if it is found that candidate has misinformed or made false claim in any way, it will lead to summarily rejection of the candidature. After completion of document verification through committee members, candidates will be sent for Initial Medical Examination (IME).

xvi) Initial Medical Examination (IME)/Pre-employment Medical Examination (PME) will be done by IME Board consisting of company's own doctors. Those found unfit will be disqualified for employment.

xv) Selected candidates will be given one-month time from the date of issue of the 'Offer of Appointment' to join the Company, failing to which the same will stand cancelled and the next candidate in the panel list (in order of merit) will be issued Offer of Appointment.

xvi) The panel will be valid for 1(one) year from the date of publication of list of selected candidates to fill up future vacancies in case a candidate does not join or is declared medically unfit by the IME Board.

xvii) Any dispute related to recruitment of Mining Sirdar will exclusively fall under the jurisdiction of Asansol Civil Court.

10. EXAMINATION CITIES:

The Computer Based Test/Examination for the recruitment to the above-mentioned post will likely be held at following cities-

Sl.No	City
1	KOLKATA
2	RANCHI
3	MUMBAI
4	HYDRABAD
5	DELHI
6	BHUVNESHWAR
7	BILASPUR

Note:

Number of centres in each city will depend upon the number of candidates opting for a city.

No request for change of examination center once allotted will be entertained and the candidate will have to appear at the allotted center at his/ her expenses.

ECL reserve the right to conduct the written test at all the cities mentioned above or any one or more of the cities depending upon the number of the candidates and other compulsions.

11. COMPANY'S DECISION FINAL & BINDING TO ALL:

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The decision of ECL's Management in all matters relating to eligibility, acceptance or rejection of applications, penalty for false information, mode of selection, conduct of examination(s), allotment of examination centres, selection and posting of selected candidates will be final and binding on the candidates and no enquiry/correspondence will be entertained in this regard.

12. Syllabus and Scheme of Examination:

As prescribed by DGMS vide Gazette notification GSR 913(E), 14/09/2018.

13. **Help Line Number:** [+919513166169](tel:+919513166169).

General Manager(P&IR)
ECL HQ, Sanctoria