



भारतीय प्रौद्योगिकी संस्थान मद्रास
INDIAN INSTITUTE OF TECHNOLOGY MADRAS
चेन्नै / Chennai 600 036

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Email : recruit@iitm.ac.in

Advertisement No. IITM/R/2/2024 dated 02.03.2024

Indian Institute of Technology Madras, Chennai invites online applications from Indian Nationals possessing required academic qualifications and relevant work experience for the recruitment to the following Non-Teaching positions.

| Name of the Post | Upper Age Limit | Pay Matrix Level | Number of vacancies | | | | |
|-------------------------|-----------------|------------------|---------------------|-----|-----|----|-------|
| | | | UR | EWS | OBC | SC | Total |
| Group A | | | | | | | |
| Superintending Engineer | 50 years | Level-12 | 1 | - | - | - | 1 |
| Group C | | | | | | | |
| Junior Technician | 27 Years | Level-3 | 15 | 6 | 11 | 8 | 40 |

Note: One post of Junior Technician is reserved for PwD candidate.

Essential qualifications and experience

(i) Superintending Engineer

M.E/M.Tech in relevant branch with at least 55% marks or equivalent CGPA from a recognized University / Institution with 8 years of regular service in Group 'A' post of which at least 3 years of regular service as Executive Engineer in Pay Matrix in Level 11 (Pre-revised PB-3: GP 6600)

or

B.E/B.Tech in relevant branch with at least 55% marks or equivalent CGPA from a recognized University / Institution with 10 years of regular service in Group 'A' post of which at least 3 years of regular service as Executive Engineer in Pay Matrix in Level 11 (Pre-revised PB-3: GP 6600).

(ii) Junior Technician

| Stream* | No. of post | Essential Qualifications and experience |
|------------------------|-------------|--|
| Civil | 3 | Three-year Diploma in Engineering/Bachelor's Degree in Science as required in relevant branch with at least 60% marks or equivalent CGPA from a recognized University/Institution or Post SSLC with 2 year ITI with 60% marks or equivalent CGPA from a recognized Board/University/Institute with 2 years of relevant experience. |
| Chemistry | 3 | |
| Computer Science | 1 | |
| Mechanical | 11 | |
| ECE | 2 | |
| E&I | 12 | |
| EE | 2 | |
| Biology / Life Science | 1 | |
| Biotechnology | 1 | |
| Biomedical | 1 | |
| Zoology | 1 | |
| Physics | 2 | |
| Total | 40 | |

*Candidates desirous of applying for more than one stream should submit a separate application for each stream along with the requisite fee for each application.

For details regarding the online application, educational qualifications, experience, other requirements, and terms & conditions, please visit the Institute's recruitment website: <https://recruit.iitm.ac.in>.

Candidates are instructed to go through the '**INSTRUCTIONS TO THE CANDIDATES**' before filling the applications and proceed further. Interested and eligible candidates may submit their applications online in the prescribed application form available on the Institute's recruitment website.

The last date for submission of the online application is **02.04.2024 (IST 05.30 pm)**.

REGISTRAR

IMPORTANT INSTRUCTIONS TO THE CANDIDATES

1. Candidates must be citizens of India.
2. Candidates should apply **online only** in the website <https://recruit.iitm.ac.in>. The last date and time for submission of online application is **April 2, 2024 till IST 05.30 pm**. No correspondence for relaxation in this regard shall be entertained by the Institute and delay if any due to any reason will not be entertained.
3. Candidates should follow the prescribed procedure for submission of online application. The candidates shall upload a copy of the following relevant documents in the sequence mentioned below:
 - a) Certificates of educational qualifications should be in chronological order i.e. SSLC, HSC, Diploma, UG Degree, PG Degree, mark sheets of all semesters/years in proof of required percentage acquired in the minimum educational qualification prescribed for the post applied.
 - b) Certificate of Date of Birth (issued by Municipality etc. or Matriculation/High School certificate)
 - c) Valid Category certificate (SC/ST/OBC/EWS/PwD/Ex-servicemen etc.), if applicable.
 - d) Certificates of experience should be in chronological order and in proper format i.e. it should be on the organization's letterhead bearing the date of issue, name, designation, specific period of work, nature of duties and signature of the Administrative Authority/Owner of the organization along with his/her seal, which makes the candidate eligible for applying for the said post.
 - e) Salary certificates towards their experiences with breakup of the salary to enable comparison with the scales and pay of the Government indicated against each post wherever required.
 - f) A certificate of proficiency should be submitted, wherever required, with respect to desirable qualifications.
4. The prescribed qualifications are minimum and unless specified, they are required for consideration for the post, even if higher qualification has been acquired and the mere fact that a candidate possesses the same will not entitle him/her for being called for written test / Skill Test /Trade Test.
5. All educational qualifications must be from a recognized Board/University/Institute only.
6. Relevant experience gained after the minimum qualifying degree will only be taken into consideration. 'Relevant experience' means experience related to the area of the post advertised. The Screening-cum-Shortlisting Committee will determine the relevancy of experience and its decision shall be final and binding.
7. The experience required is relaxable at the discretion of the Institute in the case of candidates belonging to the Scheduled Caste / Scheduled Tribe, if at any stage of selection, the competent authority is of the opinion that the sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancy reserved for them.
8. Application fee of Rs.500/- (Rupees five hundred only) should be paid through an online portal. No application fee for SC/ST/PwD/Women candidates. The Fee(s) paid shall not be refunded under any circumstances nor can the fee(s) be held in reserve for any other application or examination or selection.
9. Candidates claiming fee exemption (SC/ST/PwD/Women) should ensure that they have submitted required document in proof of their claim, failing which their application shall be rejected.
10. Candidates applying for more than one stream should submit separate application forms for each stream and application fees, as applicable, would be required to be paid separately.
11. The relevance of the specialization for a stream will be determined by the Selection Committee.
12. The Institute reserves the right to restrict the number of candidates for written test/skill test to a reasonable limit on the basis of qualifications, level and relevance of experience higher than the minimum prescribed in the advertisement. The Institute also reserves the right to reject any or all the applications without assigning any reasons therefor.
13. Applicants who are in Government employment/PSUs/ Government autonomous institutions/ Central and State Govt. undertakings will be required to produce No-Objection-Certificate along with vigilance clearance at the time of document verification/ Skill Test / Trade Test. Candidates without NOC will not be permitted to appear for the Skill Test/Trade Test.
14. The candidates applying for any post(s) should ensure that they fulfill all the eligibility conditions for the post(s). Their admission to any stage of the selection process will be purely provisional subject to confirmation that they satisfy the prescribed eligibility conditions. Mere issue of a registration certificate / call letter to the candidate will not imply that his/her candidature has been found eligible.
15. After successful online submission of the application, a printout of the application form must be

obtained and submitted by the candidate when called for Skill Test/Trade Test. **The Hard copy of the application is NOT to be sent to the Institute.**

16. Calling a candidate for Written Test / Skill Test/Trade Test merely indicates that it is felt that he/she with others may be suitable for the post and conveys no assurance whatsoever that he/she will be recommended or selected, or his/her conditions specified in the application will be accepted.
17. Candidates will be short-listed for Written Test / Skill-Test/Trade Test on the basis of the information provided by them in their online applications. They must ensure that such information is true. If at any subsequent stage or at the time of Written Test / Skill-Test/Trade Test any information given by them or any claim made by them in their online applications is found to be false, their candidature will be liable to be rejected.
18. The Institute shall verify the antecedents or documents submitted by a candidate at any time at the time of appointment or during the tenure of the service. In case, it is detected that the documents submitted by the candidates are fake or the candidate has clandestine antecedents/background and has suppressed the said information, then his services shall be liable to be terminated.
19. In case of any inadvertent mistake in the process of selection which may be detected at any stage even after the issue of the appointment letter, the Institute reserves the right to modify/ withdraw/ cancel any communication made to the candidates.
20. The Institute has a right to decide the mode of screening and testing the applicant for shortlisting and selection.
21. The Institute reserves the right to fill or not fill any of the advertised positions.
22. The Institute strives to have a workforce which reflects gender balance and women candidates are encouraged to apply.
23. Reservation policy as per Government of India (GoI) norms is followed. Relaxation in age up to 5 years for SC/ST candidates and up to 3 years for OBC-NCL candidates only in respect of vacancies reserved for them.
24. Relaxation in age to PwD /Ex-Servicemen as per Government of India rules.
25. PwD candidates shall be required to upload proof of disability mentioning the percentage of disability issued by the Competent Authority.
26. Relaxation in age to internal candidates (IIT Madras employees) as per the Recruitment and Promotion Norms of IIT Madras.
27. Candidates applying for the posts reserved for OBC (NCL) must enclose along with their application certificate of OBC (NCL) in the prescribed form issued by the Competent Authority. The validity of the certificate must be clearly mentioned in the certificate itself, and the certificate should be valid as on the closing date for submission of application.
28. The candidates applying against the vacancies reserved for EWS must possess an Income and Asset Certificate issued by the Competent Authority as on the closing date of submission of the application and it should be valid as on the last date for submission of the application.
29. Candidates are advised to fill in their correct and active e-mail addresses in the online application as all correspondence will be made by the Institute through e-mail only. Written Test / Skill-Test/Trade Test schedule and requirements with regard to copies of certificates to be submitted in respect of claims made in the online application will be e-mailed in due course to the candidates in their registered e-mail and will also be posted on the recruitment portal of the Institute. **No separate letter by post will be sent for this purpose.** Further, for any updates, please visit the recruitment portal regularly, as any subsequent amendment will be announced on the recruitment portal only.
30. All the appointees shall be governed by the National Pension System (NPS) introduced by the Government of India.
31. The appointment of the selected candidates is subject to medical fitness as per the norms.
32. The post(s) are permanent with probation period. The Institute norms will be applicable to the selected candidates.
33. Candidates applying for Group A positions shall also be considered on Deputation / Contract.
34. The other terms and conditions of the appointment on deputation will be governed in accordance with the guidelines issued by the GoI/DoPT vide letter No.6/8/2009-Estt (Pay II) dated 17.06.2010 and as amended from time to time.
35. IIT Madras will retain data of online applications received from non-shortlisted candidates only for a period of six months after completion of the recruitment process i.e the declaration of final results. Thereafter, no queries on the subject shall be entertained.
36. Application forms incomplete in any way or not having required educational / experience certificates / without prescribed application fee or the latest photograph is liable to be rejected without intimation.
37. All details furnished in the online application will be treated as final and no changes shall be entertained later at any stage. Applicant will be solely responsible for the entries made in the application form.
38. No TA/DA shall be paid for attending any stage of the selection process.
39. No correspondence whatsoever will be entertained from candidates regarding conduct and result of

Written Test / Skill-Test/Trade Test.

40. Canvassing in any form or influencing any official related to the recruitment/selection process would result in immediate disqualification of the candidate.
41. The crucial date for determining the eligibility criteria for all candidates in every respect shall be the prescribed closing date for submission of online application.
42. Non-compliance of instructions mentioned in the advertisement may result in the rejection of the application.
43. The last date for submission of online application is **02.04.2024**.
44. For any query or clarification, please write to recruit@iitm.ac.in Queries sent on other emails will not be entertained/replied.
45. Any dispute with regard to the selection/recruitment process will be subject to Courts having jurisdiction over Chennai.

Date: 02.03.2024

Registrar