



**SJVN LIMITED**  
**(A Joint Venture of Govt. of India & Govt. of Himachal Pradesh) An ISO 9001:2015 Company**  
**A Mini Ratna & Schedule 'A' PSU**

**CAREER OPPORTUNITY IN A GROWING ORGANISATION**

**Advt. No. 115/2023**

**Closing Date: 14/11/2023**

SJVN Limited, a Mini Ratna, Category-I and Schedule- 'A' CPSE under administrative control of Ministry of Power, Govt. of India, was incorporated on May 24, 1988 as a joint venture of the Government of India (GOI) and the Government of Himachal Pradesh (GOHP). Beginning with a single project and single state operation, the company has a total portfolio of approximately 56000 MW and commissioned seven projects totalling 2091.5 MW of installed capacity which includes company's largest 1500 MW Nathpa Jhakri Hydro Power Station (NJHPS).

SJVN has laid Horizontal & Vertical Growth and Diversification plans and is developing itself into a fully diversified transnational power company in all types of conventional and non-conventional forms of energy and in Power Transmission. SJVN has a Shared Vision of achieving 5000 MW capacity by 2023, 25000 MW by 2030 and 50000 MW by 2040.

Commensurate to its ambitious growth plans & swift growth trajectory, SJVN intends to engage manpower on Fixed Tenure basis in following disciplines and invites applications from promising & committed individuals. The engagement shall be purely temporary & on contract basis for an initial period of 3 years. The contract period can further be extended on yearly basis for 2 more years depending upon the work requirement and performance of the individual. The engagement will not entitle him/her to claim for any regular employment in SJVN or any relaxation in case of any requirement for any post in SJVN, however, the selected candidates shall be considered for regularization in SJVN in line with SJVN's policy for regularization of Fixed Tenure Appointees.

**TENTATIVE VACANCIES & EDUCATIONAL QUALIFICATION**

SN	Designation	Tentative No. of posts	Qualification Requirement	Percentage of Marks	Upper age limit
1	Field Engineer (IT)	02	Full time B.E./ B.Tech in Computer Science/ Computer Engineering/ Information Technology from a recognized Institute/University of India.	Aggregate 50% marks for SC/ST/PWD and 55% marks for others in prescribed qualification.	30 years
2	Jr. Field Engineer (IT)	02	Full Time Diploma in Computer Science/ Computer Engineering/ Information Technology from a recognized Institute/University of India.		
3	Field Officer (Architecture)	02	Full Time Degree in Architecture from a recognized Institute/University of India.		
4	Field Officer (Strategic Management/ International Business)	10	Graduate with two years full time MBA/Post Graduate Diploma with specialization in Strategic Management/ International Business		
<b>TOTAL</b>		<b>16</b>			

**COMPENSATION PACKAGE:**

Designation	Fixed Remuneration (in Rs)
Field Engineer (IT)/ Field Officer (Architecture)/ Field Officer (Strategic Management/ International Business)	60,000/-

Designation	Fixed Remuneration (in Rs)
Jr. Field Engineer (IT)	45,000/-
<b>Remuneration is inclusive of EPF applicable as per the Scheme for Engagement On Fixed Tenure Basis</b>	

In addition to the fixed remuneration, additional remuneration shall be payable as below:

Project Name	Additional Remuneration
Candidates placed in Arunachal Pradesh projects namely Etalin HEP, Attunli HEP, Emini HEP, Amulin HEP & Mihumdon HEP etc.	100% of fixed remuneration
Candidates placed in Tinsukia (Assam), Itanagar, Roing or any location in Arunachal Pradesh other than project sites/ Projects in Chenab Basin	50% of fixed remuneration
Jangi Thopan Powari HEP * & Devsari HEP.	25% of fixed remuneration
<b>* For Jangi-Thopan Powari, the additional remuneration shall be payable only for posting at project sites &amp; not at District Headquarters.</b>	

- Other benefits include increment @ 5%/4%/3% on basis of PAR rating of Excellent/Very Good/Good for the year on completion of each year.
- Engaged incumbents shall be allowed 30 days Earned Leave which can be carried forward/encashed during the period of engagement. They shall also be entitled to TA/DA if required to go on tour in connection with official duties at applicable rates for E0 level in the first year of engagement and E1 level thereafter for the post of Field Engineer/Officer and at applicable rates for S1 level for the post of Junior Field Engineer.
- In addition, Medical facility to self for first year and self & family i.e. spouse & two dependent children during 2nd year and onwards shall be provided subject to maximum one-month remuneration for OPD cases for each year. Engaged incumbents shall also be provided with medical insurance in case of IPD treatments during tenure of engagement upto Rs 10 Lakh in case of Field Engineer/Officer and upto Rs 8 Lakh in case of Junior Field Engineer.
- Engaged incumbents shall also be covered under SJVN's Employee Deposit Linked Insurance scheme and insured under Group Personal Accident Insurance Scheme.

### TENTATIVE RESERVATION

Discipline	Designation	Tentative No. of posts	Reservations (including backlog)				
			SC	ST	OBC (NCL)	EWS	UR
IT	Field Engineer	02	-	-	-	-	2
	Junior Field Engineer	02	-	-	-	-	2
Architecture	Field Officer	02	-	-	-	-	2
Strategic Mgmt/ Int. Business	Field Officer	10	1	-	2	1	6
<b>Total</b>		<b>16</b>	<b>1</b>	<b>-</b>	<b>2</b>	<b>1</b>	<b>12</b>

### IDENTIFIED DISABILITIES

Discipline	Designation	Identified disabilities	Legend
Architecture	Field Officer	OL, HH	OA- One Arm OL- One Leg BL- Both Legs OAL- One Arm & Leg B- Blind LV- Low Vision HH – Hearing Handicapped
Strategic Mgmt/ Int. Business	Field Officer	OA, OL, BL, OAL, B, LV, HH	
IT	Field Engineer	OA, OL, BL, OAL, B, LV, HH	
	Jr. Field Engineer		

### Relaxations and concessions for SC/ST/Physically Challenged against reserved posts only:

- 1) Upper age relaxable by 5 years for SC/ST as applicable.
- 2) For Physically Challenged, upper age is relaxable by 10 years for General Category, 13 years for OBC and 15 years for SC/ST category.

- 3) For SC/ST/Physically Challenged, no application fee is payable. Such candidates will be required to produce the requisite certificate, in the prescribed format of Government of India, from a competent authority, at the time of interview, if called for.
- 4) All SC, ST and Physically Challenged candidates with aggregate marks of 50% in prescribed qualification are eligible to apply for the posts of Field Engineer/ Officer & Junior Field Engineer.

**Relaxation for OBC (Non-Creamy Layer):**

Upper age limit is relaxable by 3 years for only those candidates belonging to 'Non-Creamy Layer'. Such candidates will be required to produce the requisite certificate, in the prescribed format of Government of India, from a competent authority issued in the current financial year or within 6 months, at the time of personal interview/document verification, if called for.

The OBC candidates who belong to 'Creamy Layer' are not entitled for OBC concession and they have to indicate their category as 'General'.

**Concession for J&K Candidates:**

Upper age limit is relaxable by 5 years for the candidates who had ordinarily been domiciled in the State of Jammu & Kashmir from 01.01.80 to 31.12.89.

**Ex-Servicemen:**

As per Government of India guidelines 14.5% posts are reserved for Ex-servicemen which includes 4.5% reservation for disabled ex-servicemen and dependent of servicemen killed in action in Group 'C' Category posts.

## **SELECTION PROCESS**

**For Field Engineer (IT)/ Field Officer (Architecture)/Field Officer (Strategic Management/International Business):** Selection process consists of Computer Based Test/Written test followed by Group Discussion and Personal Interview. Marks obtained in CBT/Written Test shall carry weightage of 75 %, Group Discussion weightage of 10% and Personal Interview shall carry weightage of 15%.

**For Junior Field Engineer (IT):** Selection process involves Computer Based Test/Written Test only. The provisionally shortlisted candidates will be called for document verification.

**Test Centers:** For the post of Field Engineer (IT)/ Field Officer (Arch)/Field Officer (Strategic Management/ International Business), candidates have to choose from following test centers:

- New Delhi
- Chandigarh
- Dehradun
- Shimla/Mandi/Bilaspur

Whereas for the post of Junior Field Engineer (IT)), candidates have to choose from following test centers:

- Himachal Pradesh (Bilaspur/Kangra/ Una/ Solan/ Hamirpur/ Mandi/ Shimla)
- Chandigarh
- Mohali
- Dehradun

Candidates have to choose any two test centers as preference-1 and preference-2 Test Centers and no change in any circumstance will be considered subsequently. However, SJVN reserves the right to add/delete any test center and allocate any center to the candidates.

**Computer Based Test:** For the post of Field Engineer IT)/ Field Officer (Arch)/ Field Officer (Strategic Management/ International Business), the test will be in two parts, Part-I will consist of 120 multiple choice questions of the relevant discipline and Part-II will consist of 30 multiple choice questions on Executive Aptitude.

For the post of Junior Field Engineer (IT), the test will be in two parts, Part-I will consist of 70 multiple choice questions of the relevant discipline and Part-II will consist of 30 multiple choice questions on General Aptitude.

Minimum qualifying marks in CBT shall be 40% for SC/ST/PWD candidates & 50% for others.

**PLACEMENT:** The engaged candidates can be placed anywhere in India or abroad, in any of the functions at Project/Stations or offices of SJVN.

### **GENERAL CONDITIONS:**

1. Only Indian Nationals of age 18 years or above are eligible to apply for SJVN. However, for the posts of Junior Field Engineer, only domiciles of following states are eligible for applying:  
  
Regional basis- Uttarakhand, Uttar Pradesh, Himachal Pradesh, Punjab, Haryana, Ladakh, Jammu & Kashmir and Chandigarh
2. The candidate should ensure that he/she fulfils the eligibility criteria and other conditions mentioned in this advertisement as well as on the website [www.sjvn.nic.in](http://www.sjvn.nic.in). The admission at CBT/Document Verification/Personal Interview stage will be purely provisional subject to satisfying the prescribed eligibility conditions. Mere issue of Admit Card /Call Letter to the candidate will not imply that his/her candidature has been finally cleared by SJVN. SJVN will take up verification of eligibility conditions with reference to original documents at the time of Document Verification.
3. The candidate should not have attained the Upper Age prescribed above as on the closing date of the advertisement.
4. For all the above posts, candidates should possess educational qualifications which are from recognized University/Institute of India along with requisite percentage of marks (wherever applicable).
5. Persons working under Central/State Govt./Public Sector Undertakings have to produce No Objection Certificate (NOC) at the time of interview, failing which they will not be allowed to appear in the interview.
6. Government of India Directives on reservation applicable for SC/ST/OBC/EWS/PWD candidates will be strictly followed.
7. Incomplete applications are liable to be summarily rejected.
8. The engagement of candidate is temporary in nature & on contract basis for an initial period of 3 years. The contract period may further be extended on yearly basis for 2 more years depending upon the work requirement and performance of the candidates. The engagement will not entitle him/her to claim for any regular employment in SJVN or any relaxation in case of any requirement for any post in SJVN, however, the selected candidates shall be considered for regularization in SJVN in line with SJVN's policy for regularization of Fixed Tenure Appointees.
9. The contractual engagement will be regulated by Company's rules and administrative orders that may be enforced from time to time during the period of engagement
10. In case it is detected at any stage that a candidate does not fulfil the eligibility criteria, his/her candidature shall be rejected/ cancelled without assigning any reason, thereof. Similarly, even after joining, if it is found that he/she has furnished any incorrect information or suppressed any material information, his/her services shall be summarily terminated.

11. The candidates called for personal interview/document verification will be reimbursed return 2nd Class AC Sleeper Rail Fare for Executive category posts and by Ordinary Train/Bus fare by shortest route for other posts as per the rules of the company for other posts.
12. The management reserves the right to increase/decrease the number of posts or not to fill up any of the posts or raise the minimum eligibility standards / cancel candidature of any candidate / or cancel engagement process without assigning any reason. Merely meeting the above qualifications shall not entitle a candidate to be called for selection process. For all the above posts, candidates should possess Educational qualification from recognized University/Institute of India and those candidates whose final results have been declared shall only be considered eligible. Result awaited candidates need not apply.
13. Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and/or an application in response thereto can be instituted only in Shimla and courts/tribunals/forums at Shimla only shall have sole and exclusive jurisdiction to try any such cause/dispute.
14. General, EWS and OBC category candidates are required to pay a non-refundable application fee of Rs 300/- + GST@18% for engagement as Junior Field Engineer (IT) and Rs 600/- + GST@18% application fee for engagement as Field Engineers/ Officers (IT/Architecture/Strategic Management/ International Business). SC/ST/PWD candidates are exempted from the payment of Application Fee.
15. Application fee will be paid through online mode i.e. Debit Card/Credit Card/Net Banking etc. There will not be any other mode of payment of application fee. In case a candidate deposits the fee in any wrong account or through any other mode, SJVN will not be responsible for non-receipt of application fee. Fee once paid will not be refunded under any circumstances. Candidates are therefore advised to verify their eligibility conditions before applying.
16. Any modifications/amendments/corrigendum in respect of the above advertisement shall be made available only on SJVN Website. No further press advertisement will be published. Hence prospective applicants are advised to visit SJVN Website regularly for this purpose.
17. The Company reserves the right to shortlist candidates for further selection process or alter any of the advertised condition depending upon the circumstances.

**HOW TO APPLY:** Eligible and interested candidates would be required to apply online by visiting SJVN website: [www.sjvn.nic.in](http://www.sjvn.nic.in) and submit their applications online. No other means/ mode of application shall be accepted. Before registering their applications on the website, the candidates should possess the following:

1. Candidates should have a valid personal e-mail ID and ensure that it is active during the entire recruitment process. Application sequence number, User ID, Password and all other important communication will be sent on the same registered e-mail ID (please ensure that email sent to this mail box is not redirected to your junk/spam folder).
2. Personal details and educational qualification details
3. Candidates should have scanned copy of latest passport size photograph, as well as photograph of signatures in digital format (.jpg or .jpeg file only, less than 500 KB size) for uploading with the application form.
4. General, EWS and OBC category candidates are required to pay a non-refundable application fee

of Rs. 300/- + GST@18% for engagement as Junior Field Engineer (IT) and Rs 600/- + GST@18% application fee for engagement as Field Engineers/ Officers (IT/ Architecture/ Strategic Management/ International Business). SC/ST/PwD/ are exempted from payment of application fees.

5. Candidates should clearly note that SJVN will in no case be responsible for rejection of application on account of application being incomplete, non-receipt of fee, non-submission of application or any delay in receipt thereof on any account whatsoever.

### **IMPORTANT**

**Candidates are advised to be beware of fraudulent persons/agencies/websites for any online participation including applying for recruitment or paying any charges or fees. All information regarding examination schedule/admit card/interview call letters etc. shall be provided through email/uploading on SJVN website. All correspondence with candidates shall be done through e-mail only.**

**Responsibility of receiving, downloading and printing of admit card/interview call letter/any other information shall be of the candidate. SJVN will not be responsible for any loss of email sent, due to invalid/wrong email ID provided by the candidate or for delay/not receipt of information. *(Please ensure that email sent to your mail box is not redirected to your junk/spam folder)***

**Candidates are advised to visit SJVN Website regularly for all information related to this advertisement and further Recruitment process.**

#### **IMPORTANT DATES**

1.	Commencement of Online Registration for submitting applications	25/10/2023
2.	Closing date for submitting applications through website	14/11/2023